



December 2014

PUBLIC ENGAGEMENT PLAN

The Public Engagement Plan....

The licensee must create and implement a public engagement program or make use of or modify programs already in place. Engagement efforts should be focused on local communities, stakeholder groups, Aboriginal people and others having an interest in the land, resource uses, and/or forest management activities within the licence area. The licensee must maintain a consultation record, documenting concerns and issues raised during the engagements and how those concerns and issues will be or were addressed.



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2017 FOREST MANAGEMENT PLAN

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1.0 Introduction

Mistik Management Ltd. (Mistik) is a woodlands management company based out of Meadow Lake, Saskatchewan providing timber procurement and forestry services to NorSask Forest Products Inc., Meadow Lake Mechanical Pulp Inc. and L&M Wood Products. Mistik is dedicated to the sustainable use and stewardship of 1.9 million hectares of boreal forest in northwest Saskatchewan.

In 1988 NorSask Forest Products Inc. (NorSask, a Meadow Lake-based sawmill) negotiated a Forest Management License Agreement (FMLA) with the provincial government. A condition of the agreement was that a user be found for the deciduous component of the boreal mixedwood forest from which NorSask harvested the coniferous (spruce, pine) component. In 1990, Millar Western Pulp Ltd., a company that makes pulp from aspen, agreed to build a pulp mill in the vicinity of Meadow Lake. Mistik was formed in 1989 as a forest management company wholly-owned and directed by NorSask Forest Products Inc. and Millar Western Pulp (Meadow Lake) Ltd.

On May 13, 1997, the Province of Saskatchewan approved the *NorSask 20-Year Forest Management Plan* and related *Environmental Impact Statement*, plus associated documents, collectively referred to as the *NorSask Forest Management Project*.

In April 1998, the NorSask FMLA was assigned to Mistik. With the enactment of the *Forest Resources Management Act (1999)*, Mistik's FMLA was officially changed to a Forest Management Agreement (FMA).

In November 2002, a major amendment to Mistik's FMA was completed. The amendment resulted in the assignment of the Green Lake, Sled Lake and Bronson Management Units to Meadow Lake OSB (effectively removing these three management units from the Mistik FMA area) and the addition of the Peter Pond Management Unit to the Mistik FMA area. On June 24, 2009, the Province of Saskatchewan approved Mistik's 2007-2017 20-Year Forest Management Plan (FMP) and related documents. During the 2017-2027 FMP process, and in collaboration with L&M Wood Products and the Province of Saskatchewan, Mistik intends to incorporate the L&M FMA area into the Mistik FMA area as an additional management unit for the purposes of forest management planning.

Approximately 20 northern communities exist within or adjacent to the Mistik FMA area. The majority of these settlements are comprised of First Nation and Métis populations. Commercial fishing, ranching, farming, market gardening, logging and sawmilling and various non-timber extraction from the forest (berry picking, cone collecting, mushroom picking, etc.) now contribute to the local industries of these communities. Mistik actively seeks to enhance the social and economic well-being of these communities by providing employment, training and business opportunities related to timber harvesting and forest renewal operations.

Mistik's mandate since its inception has been to:

- provide wood fiber to both mill facilities;
- work with local communities within the FMA area in providing employment and business opportunities related to harvesting and forest renewal-related activities;
- consult and cooperate with other stakeholders and forest-users with interests in the Mistik FMA area;
- consider wildlife and other ecosystem values in planning and implementing forest use activities.

Mistik's revision of its 20-Year Forest Management Plan is due prior to April 1, 2017. The following documentation fulfills the requirements of the Public Engagement Plan required by Saskatchewan Ministry of Environment's Forest Management Planning Document.

2.0 Licensee's principle contact person for public inquiries

On behalf of Mistik Management Ltd. (Mistik, the licensee), all public engagement inquiries related to the development of Mistik's 2017 20-Year Forest Management Plan shall be directed to **Roger Nesdoly**.

3.0 Forest Service Branch principle contact person for public inquiries

On behalf of Saskatchewan Ministry of Environment (MOE) – Forest Service Branch, all public consultation inquiries related to the development of Mistik's 2017 20-Year Forest Management Plan shall be directed to the Plan Coordinator, **Mark Doyle**.

Saskatchewan MoE staff will make determined efforts to attend all public engagement sessions scheduled by Mistik during the FMP process. Forest Service representatives will also attend FMP-related meetings scheduled with Aboriginal groups and other stakeholder and community groups upon request.

4.0 Outline the overall strategy for public engagement for the FMP

4.1 Identification of interested parties - the public engagement process requires the formation of a public advisory group (PAG)

Mistik has established and implemented a public participation process by building on an existing process. Mistik has eight (8) existing co-management / advisory boards that provide ongoing input into operational plans. Mistik also has significant communication with a range of other stakeholder groups (outfitters, trappers, traditional use, grazing permittees, wild rice growers, cabin owners, etc.) in, and immediately surrounding, the Mistik FMA area. In October 2004, as part of its CAN/CSA Z809 Sustainable Forest Management (SFM) public participation process, Mistik facilitated the formation of a single Public Advisory Group with representation solicited from all the major stakeholder groups associated with, or who have an interest in, the Mistik FMA area. At the first meeting of the Public Advisory Group in October 2004, the group was asked to identify any missing stakeholders. **Tables 1** and **2** identify the current composition of Mistik's Public Advisory Group. All public stakeholder groups identified in **Table 2** and all local First Nations and communities within and adjacent to the Mistik FMA area (**Table 3**) will be sent a letter of invitation to participate in Mistik's 2017 FMP process. Ongoing review of **Tables 2** and **3** by the Planning Team and the Public Advisory Group will identify any additional stakeholder groups or communities that may need to be invited to participate.

Table 1. Mistik FMA area stakeholder groups and description

Stakeholder Group	Stakeholder Group Description
1. Advisory / co-management boards	<p>Local community-based groups representing a broad spectrum of stakeholder interests including cabin owners, recreational users, environmental groups, outfitters, trappers, elders, contractors, local gov't. officials, wild rice growers, municipalities and traditional resource users:</p> <ol style="list-style-type: none"> 1. Divide Forest Advisory Corporation 2. Pierceland & Goodsoil communities (not a formal co-management board but periodic open houses are held with the communities) 3. Waterhen Lake Land and Resources Board 4. Buffalo Narrows Co-management Board 5. Sakitawak Resource Management Inc. (ILX) 6. DeneSuline Co-management Board (Dillon) 7. Canoe Lake Traditional Resource Users Board 8. Beauval Co-management Board Inc. 9. Big Island Lake Cree Nation (not a formal co-management board but periodic meetings are held with the Band) 10. Mistik Public Advisory Group (all of the above plus others)
2. Trapping	Zone 8 trappers - northern trappers are represented on each of the co-management boards.
3. Outfitting	A large, loosely organized group (Saskatchewan Outfitters Association) with significant interest in the provincial forests of Saskatchewan - they have a designated 'forestry' representative.
4. Commercial fishing	There are a number of commercial fishing co-operatives within the Mistik FMA area. Commercial fishing is a significant economic activity in the local area.
5. Small volume timber harvesters (MOE is main contact)	Some representation on advisory boards but no official or organized representative body.
6. Meadow Lake Mechanical Pulp employees	All clerical, technical, management and operations staff at Meadow Lake Mechanical Pulp.
7. NorSask management staff	All clerical and management staff at NorSask Forest Product's sawmill.
8. NorSask unionized staff	All mill workers at NorSask Forest Products sawmill.
9. Meadow Lake Tribal Council	Represents the leadership of nine of the First Nations in northwest Saskatchewan (in and around the Mistik FMA Area).
10. Regulatory agency	Represents the local regulatory (provincial government) agencies responsible for administering forestry and other activities on behalf of the Province of Saskatchewan.
11. Urban municipality	Meadow Lake is the primary service center in northwest Saskatchewan and home to most of the employees of Meadow Lake Mechanical Pulp, NorSask and Mistik.
12. Rural municipality	Rural Municipality (RM) of Meadow Lake #588 has some overlap with the Mistik FMA area (Divide and Beaver River MUs) as do the adjacent RMs of Beaver River #622, Loon Lake #561 and Mervin #499.
13. Environmental non-governmental organizations	Represent the interests of the hunting, fishing and trapping public as well as environmental sustainability issues - habitat protection, conservation and environmental quality enhancement.
14. Snowmobile association (recreation)	The Northern Lights Snowmobile Club has an extensive network of trails throughout portions of the Mistik FMA Area.
15. Grazing permittees	Portions of the Mistik FMA Area are allocated to individuals that are granted grazing permits by the Ministry of Environment.
16. Forest workers	Mistik undertakes its activities through a significant # of local contractors.
17. Interested communities	Mistik will extend a general invitation to all communities within and adjacent to the Mistik FMA area in northwest Saskatchewan (refer to Table 3 of this document) to participate in the 2017 20-Year FMP process. Several communities expressed their interest in participating. Mistik has chosen to involve the representatives from these communities in the Public Advisory Group.

Table 2. Public stakeholder groups to be invited to participate in the FMP process through Mistik's Public Advisory Group FMA area stakeholder groups

Date of Invitation Letter	Description	Interested Party
February 23, 2015	Co-management / advisory board representing the community of Beauval	Beauval
February 23, 2015	Co-management / advisory board representing the community of Buffalo Narrows	Buffalo Narrows
February 23, 2015	Co-management / advisory board representing the communities of Canoe Narrows (Canoe Lake Cree First Nation), Cole Bay and Jans Bay	Canoe Lake Traditional Resource Users Board
February 23, 2015	Co-management / advisory board representing the communities of Dillon (Buffalo River Dene Nation), St. Georges Hill and Michel Village	Dillon / St. George's Hill / Michel Village
February 23, 2015	Co-management / advisory board representing the communities of Glaslyn, Neeb, St. Walburg, Turtle Lake recreational area, Meadow Lake, Makwa and Loon Lake	Divide Forest Advisory Council Corporation
February 23, 2015	Consultation group representing Big Island Lake Cree Nation	Big Island Lake Cree Nation
February 23, 2015	Co-management / advisory board representing the community of Ile a la Crosse	Sakitawak Resource Management Inc.
February 23, 2015	Co-management / advisory board representing Waterhen Lake First Nation	Waterhen Lake
February 23, 2015	Other permitted forest user - outfitting	Saskatchewan Outfitters Association
February 23, 2015	Other permitted forest user - trapping	Zone 8 Trappers
No letter sent	Other permitted forest user - grazing	Grazing Permittees
No letter sent	Other permitted resource user - fishing	Commercial Fishers
February 23, 2015	Other permitted forest user - quota holder	'3rd Party' Softwood Quota Holders
February 23, 2015	Millar Western employees	Meadow Lake Mechanical Pulp Employees
February 23, 2015	NorSask management	NorSask Management Employees
February 23, 2015	NorSask union	NorSask Union Employees (IWA Local 1-184)
February 23, 2015	Meadow Lake Tribal Council (MLTC)	Meadow Lake Tribal Council (MLTC) representing the interests of Birch Narrows Dene Nation, English River First Nation, Island Lake First Nation, Flying Dust First Nation, Waterhen Lake First Nation, Buffalo River Dene Nation, Canoe Lake First Nation, Clearwater River Dene Nation, Makwa Sahgaiehcac First Nation
No letter sent	Regulatory agency	Ministry of Environment Forest Service (ML)
No letter sent	Regulatory agency	Ministry of Environment Forest Service (PA)
February 23, 2015	Urban municipality	Meadow Lake Town Council

Date of Invitation Letter	Description	Interested Party
February 23, 2015 March 17, 2015	Rural municipality	Rural Municipality of Mervin #499 Rural Municipality of Loon Lake #561 Rural Municipality of Meadow Lake #588 Rural Municipality of Beaver River #622
February 23, 2015	Environmental Non-Governmental Organization (ENGO)	Saskatchewan Forestry Association
February 23, 2015	Environmental Non-Governmental Organization (ENGO)	Saskatchewan Wildlife Federation
February 23, 2015	Environmental Non-Governmental Organization (ENGO)	Saskatchewan Environmental Society
February 23, 2015	Forestry contractor	Forestry Contractors
February 23, 2015	Recreation	Northern Lights Snowmobile Association
Green-shaded indicates an official response received back from the agency desiring to participate in the process		

Table 3. Communities to be invited to participate in the FMP process

Date of Invitation Letter	Community Type	Community
February 23, 2015	Community	Buffalo Narrows
February 23, 2015	Community	Cole Bay
February 23, 2015	Community	Dorintosh
February 23, 2015	Community	Glaslyn
February 23, 2015	Community	Goodsoil
February 23, 2015	Community	Green Lake
February 23, 2015	Community	Ile a la Crosse
February 23, 2015	Community	Jans Bay
February 23, 2015	Community	La Loche
February 23, 2015	Community	Loon Lake
February 23, 2015	Community	Makwa
February 23, 2015	Community	Meadow Lake
February 23, 2015	Community	Michel Village
February 23, 2015	Community	Pierceland
February 23, 2015	Community	Rapid View
February 23, 2015	Community	Spiritwood
February 23, 2015	Community	St. George's Hill
February 23, 2015	Community	St. Walburg
February 23, 2015	Community	Turtleford
February 23, 2015	Community	Dore Lake
February 23, 2015	Community	Sled Lake
February 23, 2015	Community	RM #499 Mervin
March 17, 2015	Community	RM #561 Loon Lake
February 23, 2015	Community	RM #588 Meadow Lake
February 23, 2015	Community	RM #622 Beaver River
February 23, 2015	First Nation	Big Island Lake Cree Nation
February 23, 2015	First Nation	Birch Narrows First Nation
February 23, 2015	First Nation	Buffalo River Dene Nation
February 23, 2015	First Nation	Canoe Lake Cree First Nation

Date of Invitation Letter	Community Type	Community
February 23, 2015	First Nation	Clearwater River Dene Nation
February 23, 2015	First Nation	Cold Lake First Nation
February 23, 2015	First Nation	English River First Nation
February 23, 2015	First Nation	Flying Dust First Nation
February 23, 2015	First Nation	Ministikwan Lake First Nation
February 23, 2015	First Nation	Makwa Sahgaiehcan First Nation
February 23, 2015	First Nation	Onion Lake First Nation
February 23, 2015	First Nation	Pelican Lake First Nation
February 23, 2015	First Nation	Saulteaux First Nation
February 23, 2015	First Nation	Moosomin First Nation
February 23, 2015	First Nation	Witchehan Lake First Nation
February 23, 2015	First Nation	Thunderchild First Nation
February 23, 2015	First Nation	Waterhen Lake First Nation

Green-shaded indicates an official response received back from the community desiring to participate in the process

4.2 Involvement of interested parties in the various stages of FMP development - a series of two public engagement sessions are to be linked to the required stages of the FMP development process

The Public Advisory Group will be represented at all monthly Planning Team meetings by one or more designated representatives from the Public Advisory Group. Two individuals (identified in **Table 4**) from Mistik’s Public Advisory Group have volunteered (and have been endorsed by the Public Advisory Group) to participate as members of the Planning Team. The Public Advisory Group will meet a minimum of three times (**Table 5**) between January 2015 and October 2016 to discuss FMP related topics. The representatives from the Public Advisory Group on the FMP Planning Team may report back (key topic areas, Planning Team minutes, etc.) to interested individuals of the Public Advisory Group via:

- email and fax distribution;
- posting of information on Mistik’s website; and
- discussion at meetings of the Public Advisory Group as shown scheduled in **Table 5**.

Members of the Public Advisory Group are free to choose any format of information exchange that is most useful and effective for the group.

Table 4. Mistik Public Advisory Group representatives on the Planning Team

Name	Responsibility	Role	Organization
Jack Purves	Ensure public consultation is meaningfully conducted and other non-timber resource values are considered and incorporated where appropriate in the FMP process.	Planning team member	Public Advisory Group
Tony Leeson	Ensure public consultation is meaningfully conducted and other non-timber resource values are considered and incorporated where appropriate in the FMP process.	Planning team member	Public Advisory Group

Table 5. FMP Public Advisory Group engagement schedule

Date of Meeting	Meeting Type	FMP Meeting Proponent	Location
March 19, 2015	Meeting	Roger Nesdoly	Meadow Lake – United Church
October 1 and 2, 2015	Meeting	Roger Nesdoly	Meadow Lake – United Church
March 31, 2016	Meeting	Roger Nesdoly	Meadow Lake – United Church
October 27 and 28, 2016	Meeting	Roger Nesdoly	Meadow Lake – United Church

Public engagement sessions will be held at various locations (**Table 6**) throughout the FMA area (**Figure 1**) and will be attended by Mistik staff. All members of the FMP Planning Team, Public Advisory Group and the general public are invited to participate in the information sessions. Mistik, in collaboration with its eight co-management / advisory groups and one Public Advisory Group, will host two openhouses per co-management / advisory group (for a total of ~ 18 openhouses) for the general public at various locations throughout the FMA area to discuss Mistik’s 2017 FMP process according to the timeline shown in **Table 6**. The information sessions will specifically fulfill the two major engagement requirements of the FMP Planning Document. Additionally, Mistik will host four meetings with the Public Advisory Group to address topics related to the 2017 20-Year FMP.

In summary, Mistik’s public engagement process related specifically to the 2017 20-Year FMP will consist of ~ 20 meetings / openhouses to be held between March 2015 and October 2016.

Table 6. FMP public engagement schedule

Date of Meeting	Meeting Type	FMP Meeting Proponent	Advisory Group	Location
#1 Public Review				
FMP-Vol. 1 Background and current management status				
Tuesday January 19, 2016	Openhouse	Roger Nesdoly	Glaslyn and area L&M Wood Products employees, First Nations and general public	Glaslyn Legion Hall 5 to 7 PM
Wednesday January 20, 2016	Openhouse	Roger Nesdoly	Divide Forest Advisory Council Corporation The general public is invited to attend and provide input.	Meadow Lake United Church 5 to 7 PM
Thursday January 21, 2016	Openhouse	Roger Nesdoly	Buffalo Narrows Co-management Board The general public is invited to attend and provide input.	Buffalo Narrows Friendship Centre 5 to 7 PM
Wednesday January 27, 2016	Openhouse	Roger Nesdoly	Beauval Co-management Board Inc. The general public is invited to attend and provide input.	Beauval Community Hall 5 to 7 PM
Monday February 1, 2016	Openhouse	Roger Nesdoly	Canoe Lake Traditional Resource Users Board The general public is invited to attend and provide input.	Canoe Narrows Band Hall 5 to 7 PM

Date of Meeting	Meeting Type	FMP Meeting Proponent	Advisory Group	Location
Tuesday February 2, 2016	Openhouse	Roger Nездoly	Waterhen Lake Co-management Board The general public is invited to attend and provide input.	Waterhen Lake First Nation School Gym 5 to 7 PM
Wednesday February 3, 2016	Openhouse	Roger Nездoly	Sakitawak (Ile A La Crosse) Resource Management Inc. The general public is invited to attend and provide input.	Ile A La Crosse Recreation Centre 5 to 7 PM
Monday February 8, 2016	Openhouse	Roger Nездoly	Dillon / St. George's Hill / Michel Village Co-management Board The general public is invited to attend and provide input.	Dillon Band Hall 5 to 7 PM
Thursday February 11, 2016	Openhouse	Roger Nездoly	Big Island Lake Cree Nation The general public is invited to attend and provide input.	Big Island Lake Cree Nation Band office 5 to 7 PM
#2 Public Review Forest Management Plan				
Date of Meeting	Meeting Type	FMP Meeting Proponent	Advisory Group	Location
Thursday October 6, 2016	Openhouse	Roger Nездoly	Divide Forest Advisory Council Corporation The general public is invited to attend and provide input.	Meadow Lake United Church 5 to 7 PM
Tuesday October 11, 2016	Openhouse	Roger Nездoly	Buffalo Narrows Co-management Board The general public is invited to attend and provide input.	Buffalo Narrows Friendship Centre 5 to 7 PM
Wednesday October 12, 2016	Openhouse	Roger Nездoly	Glaslyn and area L&M Wood Products employees, First Nations and general public	Glaslyn Legion Hall 5 to 7 PM
Thursday October 13, 2016	Openhouse	Roger Nездoly	Big Island Lake Cree Nation The general public is invited to attend and provide input.	Big Island Lake Cree Nation Band office 5 to 7 PM
Monday October 17, 2016	Openhouse	Roger Nездoly	Beauval Co-management Board Inc. The general public is invited to attend and provide input.	Beauval Community Hall 5 to 7 PM
Tuesday October 18, 2016	Openhouse	Roger Nездoly	Canoe Lake Traditional Resource Users Board The general public is invited to attend and provide input.	Canoe Narrows Band Hall 5 to 7 PM
Wednesday	Openhouse	Roger Nездoly	Waterhen Lake Co-management Board The general public is	Waterhen Lake First Nation School Gym 5 to 7 PM

Date of Meeting	Meeting Type	FMP Meeting Proponent	Advisory Group	Location
October 19, 2016			invited to attend and provide input.	
Thursday October 20, 2016	Openhouse	Roger Nездoly	Sakitawak (Ile A La Crosse) Resource Management Inc. The general public is invited to attend and provide input.	Ile A La Crosse Recreation Centre 5 to 7 PM
Monday October 24, 2016	Openhouse	Roger Nездoly	Dillon / St. George's Hill / Michel Village Co-management Board The general public is invited to attend and provide input.	Dillon Band Hall 5 to 7 PM

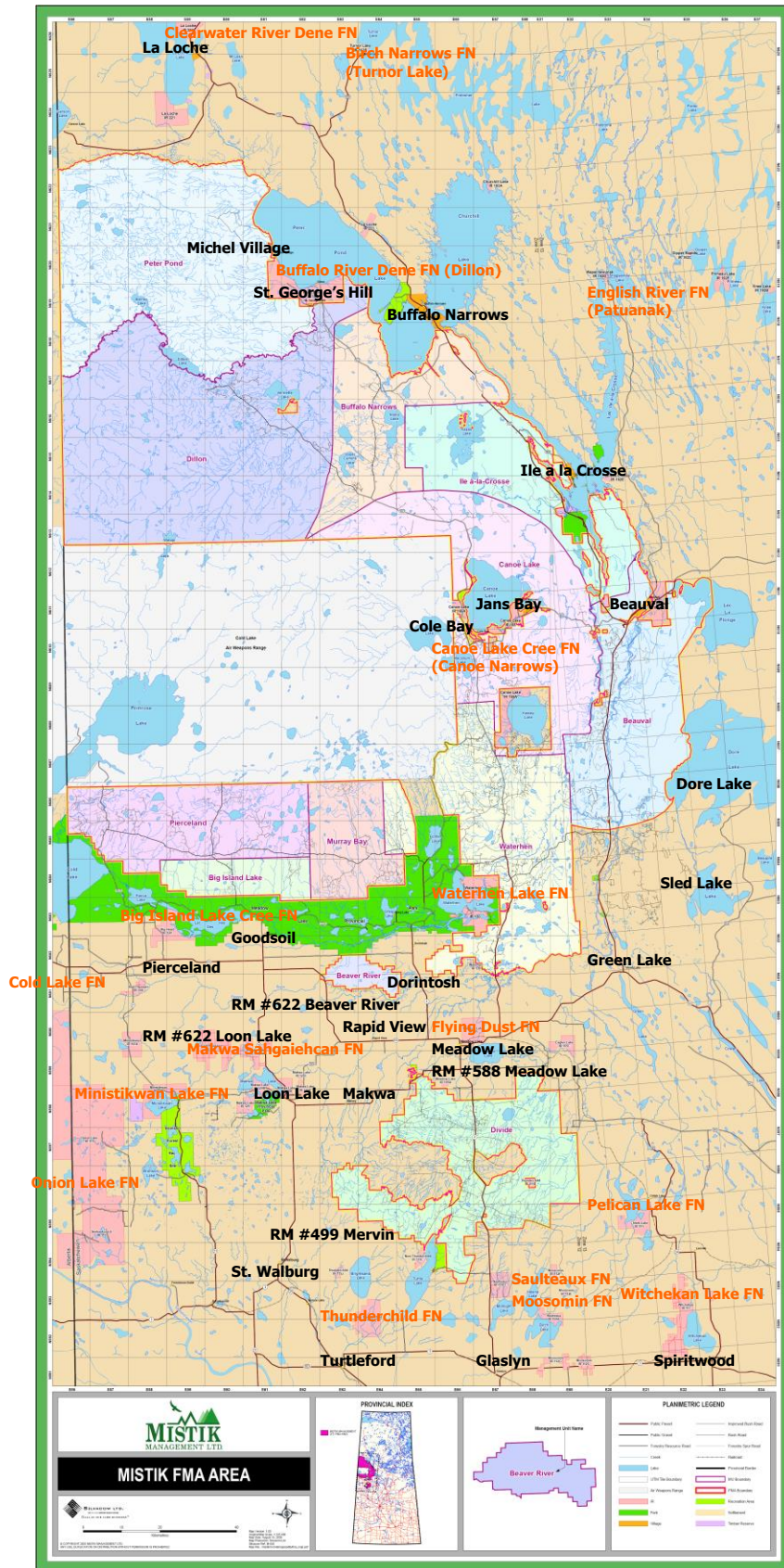


Figure 1. Mistik Management Ltd. FMA Area and local communities

4.3 Types of public engagement mechanisms proposed

Public meetings

Mistik, in collaboration with its eight co-management / advisory groups and one Public Advisory Group (membership comprised of representation from the co-management / advisory groups and the general public), will undertake a series of meetings with its Public Advisory Group and a series of public openhouses held at various communities throughout the FMA area (**Table 6**) as the primary mechanism for public participation in the 2017 20-Year FMP process.

The meetings and openhouses will consist of maps, charts and Powerpoint presentations. Attendees will be given a hardcopy summary of the topics presented by Mistik. Comments received from the public at the meetings will be documented.

Website

Mistik will maintain a website specifically related to the development of its 2017 20-Year FMP. A summary of the FMP process will be described and key documents related to the FMP process will be available to the general public. The general public will be invited to contact Mistik and participate in the FMP process.

Public Advisory Group will be represented at all monthly Planning Team meetings by one or more designated representatives from the Public Advisory Group. Two individuals (identified in **Table 4**) from Mistik's Public Advisory Group have volunteered.

4.4 Invitation processes anticipated to be utilized

The invitation process to be utilized for the public engagement process will be through:

- letters of invitation to the Public Advisory Group participants;
- ongoing periodic advertisement (**Figure 2**) in the two local newspapers (*Northern Pride* and the *Beaver River Banner*) notifying the public of the FMP process and inviting the public to participate in the FMP process;
- notices of openhouse meetings (**Figure 3**) faxed / emailed to all co-management / advisory groups and FMA area-local communities for posting (post office, band office, etc.);
- Mistik's website;
- local radio announcements.

On a monthly, Mistik will place an advertisement in two local papers (*Northern Pride* and the *Beaver River Banner*) notifying the general public that Mistik is in the process of developing its 2017 20-Year FMP and inviting the general public to contact Mistik if they have questions or wish to participate in the FMP process. The schedule of openhouses shall be advertised in two local papers (*Northern Pride* and the *Beaver River Banner*) for three weeks prior to the commencement of the openhouses. Mistik will work collaboratively with local communities to establish an open house date that does not conflict with other significant pre scheduled local events.

Invitations to participate in the openhouses will be faxed / emailed to all co-management / advisory groups and local communities associated with the FMA area (shown in **Figure 2**) three weeks prior to the commencement of the openhouses. Local radio stations will be made aware of the openhouses. Radio announcements will be made on a regular basis commencing three weeks prior to the openhouses.



MISTIK
MANAGEMENT LTD.
Creating opportunity since 1989

Mistik Management Ltd. is a woodlands management company based out of Meadow Lake, Saskatchewan providing timber procurement and forestry services to NorSask Forest Products Inc., Meadow Lake Mechanical Pulp Inc. and L&M wood Products. Mistik is dedicated to the sustainable use and stewardship of 1.9 million hectares of boreal forest in northwest Saskatchewan.

NOTICE OF FOREST MANAGEMENT PLAN PREPARATION

Mistik is currently in the process of developing its next 20-Year Forest Management Plan. The new management plan is due for implementation by April 1, 2017. The public is invited to contribute to the development of this plan. If you would like to learn more about the plan, contribute to the development of the plan or provide comment to Mistik regarding the plan or about forestry matters please contact Roger Nesdoly, Planning Coordinator at (306) 236-4431 or roger.nesdoly@mistik.ca or visit Mistik's website at www.mistik.ca.

Mistik currently consults with the general public through its co-management / advisory boards and Public Advisory Group. If you would like more information regarding participating in any of these groups please contact Roger Nesdoly, Planning Coordinator at (306) 236-4431 or roger.nesdoly@mistik.ca or visit Mistik's website at www.mistik.ca.

Public information sessions related to key stages in the development of Mistik's 20-Year Forest Management Plan will be held in September 2015, March 2016 and October 2016 in the following communities:

- Meadow Lake
- Buffalo Narrows
- Glaslyn
- Big Island Lake
- Waterhen Lake
- Canoe Narrows
- Beauval
- Ile a la Crosse
- Dillon

Specific dates, times and locations of the information sessions will be advertised in the local media several weeks in advance of the event.

Figure 2. Periodic notice of Mistik's 2017-2027 FMP development process and public engagement sessions



Come out and tell us what YOU think about the forest...

Mistik invites you to a community event to learn more about **Mistik's 2017 20-Year Forest Management Plan**. Please join us for doughnuts and coffee at one of the meetings.

Date of Meeting	Stakeholder Community(s)	Location and Time
Tuesday January 19, 2016	Glaslyn and area L&M Wood Products employees, First Nations and general public are invited to attend and provide input.	Glaslyn Legion Hall 5 to 7 PM
Wednesday January 20, 2016	Meadow Lake Area and area The general public is invited to attend and provide input.	Meadow Lake United Church 5 to 7 PM
Tuesday January 21, 2016	Buffalo Narrows and area The general public is invited to attend and provide input.	Buffalo Narrows Friendship Centre 5 to 7 PM
Wednesday January 27, 2016	Beauval and area The general public is invited to attend and provide input.	Beauval Community Hall 5 to 7 PM
Monday February 1, 2016	Cole Bay / Jans Bay / Canoe Narrows and area The general public is invited to attend and provide input.	Canoe Narrows Band Hall 5 to 7 PM
Tuesday February 2, 2016	Waterhen Lake and area The general public is invited to attend and provide input.	Waterhen Lake First Nation School Gym 5 to 7 PM
Wednesday February 3, 2016	Ile a la Crosse and area The general public is invited to attend and provide input.	Ile A La Crosse Recreation Centre 5 to 7 PM
Monday February 8, 2016	Dillon / St. George's Hill / Michel Village and area The general public is invited to attend and provide input.	Dillon Band Hall 5 to 7 PM
Thursday February 11, 2016	Big Island Lake Cree Nation / Goodsoil / Pierceland and area The general public is invited to attend and provide input.	Big Island Lake Cree Nation Band office 5 to 7 PM

Figure 3. Periodic notice of Mistik's 2017-2027 FMP public engagement sessions

4.5 Documentation and follow-up processes to be followed

All communications to the public and all input from the public related to Mistik's 2017 20-Year FMP will be documented and maintained according to Mistik's ISO 14001 External Communication procedure. All input from the public will be collated and maintained in the FMP Public Engagement Report (an organized tabular format) and included as an appendix to the FMP including:

- individual(s) name;
- organization affiliation (if applicable);
- community affiliation;
- forum (location and meeting reference);
- date of comment(s);
- comment(s);
- Mistik's response – including any action to be taken (how it may be addressed in the FMP, etc.);
- date of completion for Mistik action;
- response to individual regarding action taken.

5.0 Identify the process(es) to be followed for the PAG development

5.1 Description of how the Public Advisory Group conforms to the Planning Manual requirements

Refer to Section 4.1 of this document for a detailed description of the current Public Advisory Group committee. Mistik's Public Advisory Group will review the contents of this document and provide recommendations for addressing any deficiencies from the Forest Planning Manual standards.

5.2 Identification of process(es) to be used to identify potential interested parties

In developing the Public Advisory Group, Mistik prepared an initial listing of existing interested parties associated with forestry activities within the Mistik FMA area. The listing was reviewed by Mistik staff and an external 3rd party consultant. At the first meeting of the Public Advisory Group, one of the primary tasks of the group was to identify any missing potential interested parties. The potential interested parties identified by the Public Advisory Group were subsequently invited to participate as members of Mistik's Public Advisory Group. Mistik's Public Advisory Group is open to participation of any new interested parties on an ongoing basis. Participation of new interested parties is welcomed.

5.3 Currently known interested parties on or adjacent to the license area to be invited to participate

Refer to **Table 2** of this document for a listing of the current stakeholders invited to participate in Mistik's Public Advisory Group.

5.4 Proposed advertising and invitation mechanism to develop the PAG

Participation in Mistik's Public Advisory Group was conducted by means of a letter of invitation to all identified potentially interested parties. There is ongoing invitation to any potentially interested

parties to participate in Mistik's Public Advisory Group through periodic advertisements placed in local newspapers and via Mistik's website.

5.5 *Outline of methods and approaches that will be considered for involving the parties in the process that may subsequently become part of the terms of reference for the PAG once it commences*

In general, the primary involvement of all participants in Mistik's Public Advisory Group process will be via detailed discussions in response to information (presentations and field tours) provided by Mistik at periodic meetings. Refer to Section 15 of this document for a detailed description of the Terms of Reference for the Public Advisory Group.

5.6 *Rationale as to how the overall composition of the PAG will be determined*

The overall composition of the Public Advisory Group will be dictated by the interested public. The purpose of the Public Advisory Group is to represent the diverse interests of the public with respect to forestry activities. Mistik will not limit the number of interested parties participating in the Public Advisory Group. Mistik has requested that only one individual from each stakeholder group attend each meeting.

6.0 Identify the anticipated process to be followed to address the requirements for public information sessions for engagement at the two required key stages

Refer to **Tables 5** and **6** of this document for a summary of where and when information sessions related to the FMP will occur. Mistik will use a combination of media (maps, charts and digital slide show presentations) in its presentations to convey information to the public. A formal question and answer dialogue session will occur during each of the openhouses.

Key information to be provided at each of the two key public review stages is summarized in **Table 2** of the Workplan document.

7.0 A minimum of two engagement reports must be prepared, reflecting the two key public review periods of the FMP and summarizing the Public Advisory Group's activities

Mistik will compile and submit the two reports to MoE upon completion of each key public review period and at the completion of the FMP development process as specified.

8.0 Identify anticipated processes/mechanisms for bringing forward public input to the formulation of the optional VOITs in meeting overall performance framework requirements

Mistik will invite the public, through advertisement in the local media and the Mistik website, to participate in the 2017 20-Year FMP process. The public will be provided with copies of Saskatchewan Ministry of Environment's required VOITs (Values, Objectives, Indicators and Targets) and Mistik's existing list of VOITs contained in its CAN/CSA Z809-08 SFM plan at the first round of public information sessions. The public will be invited to identify any candidate optional VOITs required by Saskatchewan Ministry of Environment's VOIT framework. Optional VOITs may be chosen from Mistik's existing list of VOITs

contained in its CAN/CSA Z809-08 SFM plan (which is available to the general public on its website or from the Mistik office) or the public may suggest entirely new VOITs. Mistik's Public Advisory Group will review the collated list of public comments and determine which additional optional VOITs should be included to fulfill Saskatchewan Environment's optional VOIT requirements.

9.0 Identify methods to use to maintain records of engagement undertaken, issues and concerns raised and the mechanism proposed to enable the licensee to track and respond to issues and concerns

Refer to Section 4.5 of this document.

10.0 Identify processes to be utilized when engaging with both Aboriginal forest users and communities which have Aboriginal rights and /or treaty rights within the license area

Mistik will use the same engagement process for all forest users (refer to Sections 3 to 5 of this document). Respect for Aboriginal and treaty rights is implicit in all of Mistik's operations. Mistik consults and works with a significant Aboriginal population. Operational protection of Aboriginal rights occurs on an ongoing basis through engagement with local Aboriginal communities and stakeholders. Additionally, Mistik is 50%-owned by the Meadow Lake Tribal Council (representing nine local First Nations in the Meadow Lake area). Mistik has a formalized policy statement explicitly identifying and respecting Aboriginal and treaty rights.

11.0 Demonstrate that efforts were made to contact Aboriginal forest users and communities affected by or interested in forest management within the license area and that efforts were made to encourage Aboriginal forest users and communities to become involved in identifying and addressing traditional use activities.

Mistik works collaboratively with eleven communities within and adjacent to the FMA area. There are a high proportion of residents of Aboriginal ancestry residing in these communities. Section 4.1 of this document clearly identifies that these communities - and other groups representing the collective interests of some of these communities (Meadow Lake Tribal Council, trapper associations, etc.) - have been, and will continue to be, contacted and incorporated into the FMP planning process in an open and collaborative fashion. Aboriginal communities will be contacted by letter informing them of the 2017 20-Year FMP process and inviting them to participate in the process. Additionally, Mistik has existing indicators that pertain specifically to Aboriginal involvement in addressing traditional use activities within the license area.

12.0 Provide a summary of Aboriginal and treaty rights potentially impacted by proposed forest management activities identified in the FMP

Mistik has a formalized policy statement explicitly identifying and respecting Aboriginal and treaty rights to hunt, fish and trap. Forest management activities do alter forest habitats on a local and transient basis and may have local and transient impacts on hunting and trapping activities conducted by Aboriginal peoples.

13.0 Provide a summary of Aboriginal interests and needs potentially impacted by proposed forest management activities identified in the FMP

In previous communication with Aboriginal forest users, Mistik is aware of the following Aboriginal interests that may potentially be impacted by forest management activities:

- hunting (primarily moose and including deer and woodland caribou);
- trapping (furbearers);
- gathering (mushrooms, berries);
- not recently disturbed (natural or otherwise) forest ecosystems;
- traditional access (trails) routes;
- sites of heritage, cultural and spiritual value; and
- cabin sites.

14.0 The licensee must discuss planned public engagement approaches with MOE representatives on the Planning Team during preparation of the engagement plan.

This Public Engagement Plan and associated engagement approaches will be formally discussed with MOE representatives on the FMP Planning Team.

15.0 Persons directly employed by the licensee preparing the FMP are eligible to be members of the PAG but will not make up the majority of the committee.

The Terms of Reference for the Public Advisory Group (Section 15 of this document) addresses potential conflict of interest issues of participants. All participants are required to identify present or past relationships (business, consultative, etc.) with Mistik or any other interest group represented at the table. The Public Advisory Group as a whole makes a determination as to the implications of maintaining the individual as a participant.

16.0 The engagement plan is to include a description of the process to follow when developing the terms of reference for the public advisory group

Mistik has an existing Public Advisory Group that was established in October 2004 for the purposes of addressing the CAN/CSA Z809 Sustainable Forest Management Standard. The following text describes the terms of reference that was created for the functioning of the Public Advisory Group. Mistik's Public Advisory Group was involved in reviewing a draft of the terms of reference, suggesting modifications to the terms of reference and issuing final approval of the terms of reference. The terms of reference developed for the Public Advisory Group through the CAN/CSA Z809 Sustainable Forest Management Standard will be adopted for addressing the requirements of the 2017 20-Year FMP process.

The organization shall demonstrate that the public participation process works according to clearly defined operating rules that contain provisions on:

i) content;

The operating rules need to specify the range of considerations and issues to be addressed in the process.

There will be ongoing consideration of the following topics by Mistik's Public Advisory Group:

- 1.) the establishment of an inclusive public participation process – identification and invitation to all potential interested parties;
- 2.) establishment of basic operating rules related to the public participation process;
- 3.) the identification and selection of values, objectives, indicators, targets and alternative strategies related to sustainable forest management initiatives;

- 4.) establishment of periodic review of the sustainable forest management initiatives;
- 5.) the design and implementation of monitoring programs, evaluation of results and recommendations for improvement;
- 6.) establishment of a process for ongoing discussion and resolving of sustainable forest management issues in the Mistik FMA area;
- 7.) involvement in a variety of forest management planning and forest certification initiatives.

ii) goals;

The aims or purposes for the public participation process need to be defined. The goals should address the expectations of the interested parties that have chosen to participate.

The purpose of Mistik's Public Advisory Group is:

- 1.) to meet the public participation requirements of various sustainable forest management initiatives;
- 2.) to ensure that the range of interests of various local and provincial stakeholder groups are formally represented and expressed as they pertain to the Mistik FMA area;
- 3.) to provide the interested public with a formal process in which to participate and be proactively involved in the development of a sustainable forest management plan for the Mistik FMA area;
- 4.) to provide an informational / educational forum for Mistik staff and the interested public in relation to forestry-related values as they pertain to the Mistik FMA area.

iii) timelines;

The operating rules need to specify the expected duration of various stages of the process, including delivery dates for key outcomes. Timelines need to be sensitive to both efficiency (i.e., getting on with the implementation of this Standard without undue delay) as well as effectiveness (i.e., taking sufficient time for the SFM requirements to be met and for key tasks to be completed successfully).

Timelines related to the development of other forest management planning and forest certification initiatives will be addressed through separate documentation. Specific timelines related to the development of Mistik's 2017 20-Year FMP will be documented in the Planning Team Terms of Reference, Workplan and Public Consultation Plan.

iv) internal and external communication;

The success of the public participation process is greatly influenced by the extent and quality of communications, both internal and external. Thought should be given to the ways in which the organization will communicate with other participants, participants will communicate and interact with each other, and participants will communicate with the broader public.

Communication between Mistik and Mistik's Public Advisory Group may occur:

- 1.) formally by letter;
- 2.) formally by discussion at meetings;
- 3.) formally by distribution of documented meeting minutes;

4.) informally in person or by telephone or email.

Communication among participants in Mistik's Public Advisory Group may occur:

- 1.) formally by letter;
- 2.) formally by discussion at meetings;
- 3.) formally by distribution of documented meeting minutes;
- 4.) informally in person or by telephone or email.

Communication between participants in Mistik's Public Advisory Group and the public may occur:

- 1.) formally by distribution of documented meeting minutes;
- 2.) informally in person or by telephone or email.

Only formal communication related to Mistik's sustainable forest management planning processes will be considered official.

The representatives from the Public Advisory Group on the FMP Planning Team may report back (key topic areas, Planning Team minutes, etc.) to interested individuals of the Public Advisory Group via:

- email and fax distribution;
- posting of information on Mistik's website; and
- discussion at meetings of the Public Advisory Group as shown scheduled in **Table 5**.

Members of the Public Advisory Group are free to choose any format of information exchange that is most useful and effective for the group.

Mistik will post all documented meeting minutes of the Planning Team and the Public Advisory Group on Mistik's website (www.mistik.ca) to allow the 'interested public' access to forest management initiatives on the Mistik FMA area.

v) resources (including human, physical, financial, information, and technological, as necessary and reasonable);

Effective public participation requires resources for effective and efficient implementation. The operating rules need to specify the resources that will be made available to the process, by which parties, and under what conditions. Human resources are needed to implement and service the process. Physical resources may include meeting places and transportation services. Finances are invariably needed to defray process costs and to underwrite the direct expenses of participants attending meetings. Relevant information, a key ingredient in any planning process, needs to be assembled and put in a format that is readily accessible to participants. Technological resources are mainly the analytical tools associated with planning and may include geographic information systems (GIS), remote sensing images, and various communications tools.

Mistik, the proponent of various sustainable forest management initiatives on behalf of NorSask Forest Products Inc. and Millar Western Pulp Ltd., will provide all necessary resources to expedite various sustainable forest management planning processes to completion.

1. Costs associated with the public participation process

Travel cost reimbursement

All participants shall provide their own transportation to and from Meadow Lake. Mistik will provide travel cost reimbursement to all participants. Travel cost reimbursement shall be paid at \$0.40 km. Travel cost reimbursement cheques shall be issued directly to each participant on the day of the meeting.

Food

Mistik will provide lunch and supper on each of the meeting days for all participants. For those staying overnight in Meadow Lake, a free continental breakfast, the day after the meeting, is provided at the Woodland Inn as part of the room rate.

Accommodation

For all participants requiring overnight accommodation, Mistik will have rooms reserved at the Woodland Inn in Meadow Lake.

Supplies

Mistik will supply all participants with necessary note taking supplies (paper, pens, binders, etc.).

Additional resources and background information

Mistik will supply all required background information (maps, summaries, reports, tours, etc.) and any additional resources required by the participants (expert opinion etc.). Mistik's EMS/SFM Committee will provide 'behind the scenes' support to all SFM planning processes during development and implementation.

2. Location of meetings

All Public Advisory Group meetings will be held at the United Church in Meadow Lake.

3. Facilitation and documentation of meetings

Mistik feels that it is important to have a 3rd party individual assist the Public Advisory Group in terms of meeting facilitation. The primary role of the facilitator will be to guide the group to successful completion of targeted requirements at each meeting. The facilitator will assist the group in arriving at consensus regarding the various topic areas that will be discussed. The facilitator will also fulfill an 'arms-length' mediator role in the case of decision-making conflicts. Mistik has requested that Mr. Terry Lamon, a Meadow Lake businessman with significant experience in a variety of municipal, institutional and corporate capacities, serve as facilitator of Mistik's Public Advisory Group meetings.

All discussion at the meetings will be documented. Mistik's primary representatives at the meetings, Roger Nedsoly and Kevin Gillis, will jointly record the agreed upon results or action items arising from discussion related to Public Advisory Group meetings. The notes from each meeting will be circulated to all participants as part of the formal communication process.

vi) roles, responsibilities, and obligations of participants and their organizations;

The expectations on the part of both the participants and the organization should be clear at the outset and throughout the public participation process. Participant representation (do they represent themselves or an organization or affiliation?), attendance (are alternates permitted? how many meetings can a participant miss?), continuity, and similar matters are critical to credible, efficient, and valuable public participation.

Mistik's Public Advisory Group

The role of the Public Advisory Group shall be to assist in addressing the requirements and ongoing maintenance of various sustainable forest management planning initiatives for the Mistik FMA area according to specified timelines.

Participant's role

Each participant is expected to represent the organizations or groups with which they are affiliated. Participants are expected to attend each meeting and provide input. All sustainable forest management planning initiatives rigorously emphasizes the important role of interested parties. The public participation process is to provide participants with an opportunity to provide input and influence decisions. Alternates, in lieu of the primary participant, are welcome at meetings in order to maintain continuity of representation. It will be the responsibility of the primary participant to ensure that the alternate is well-informed with respect to topics and issues that have been discussed and resolved at previous meetings. Due to the number of potential participants, Mistik wishes to keep the attendance at one representative per stakeholder group for each meeting.

Mistik's role

Mistik's role within at all meetings is that of primary proponent. It is Mistik's need to address all the requirements of the various sustainable forest management planning initiatives within specified timelines. By utilizing its available resources Mistik will undertake all reasonable measures to ensure expeditious completion of its various sustainable forest management initiatives. Mistik staff will be active participants at all meetings. Mistik will provide all necessary background information. Mistik may have existing commitments (i.e., regulatory and existing 20-Year Forest Management Plan) to various values, objectives, indicators and targets and will compile such information in the form of 'seed documents' (or rough drafts of required documentation). Mistik-drafted 'seed documents' will serve as starting points for discussion within the Public Advisory Group. The content of these 'seed documents' may be accepted, rejected or improved upon through the public participation process. Mistik has an obligation to heed input from all participants in the Public Advisory Group. Mistik must demonstrate that it is responsive and respectful of all input. Mistik's response to such input may be to accept the input and revise its forestry activities accordingly, to accept a 'trade-off' position that is acceptable to the Public Advisory Group or to provide specific reasons for not accepting the input.

vii) conflict of interest;

The public participation process needs to have a system to deal with conflicts of interest, particularly when participants have relationships with the organization or any other party that must be declared.

All participants involved in the Public Advisory Group, including the facilitator, shall identify any present or past relationships (business, consultative, etc.) with Mistik and any other interest group represented at the table. The conflict of interest disclosure shall be expressed verbally and will be documented. Each conflict of interest disclosure statement shall be immediately assessed by the group and a determination made as to the implications (if any) of maintaining the individual as a participant. The intent of the disclosure statement is to make clear to all participants any possible bias associated with any one participant or group.

viii) decision-making methods;

For effective engagement, participants need to know how meetings will be conducted and decisions made. It is particularly important to establish whether meetings will use a specific method (e.g., consensus seeking), and if there is any voting, how it will be done.

Meetings will follow an agenda. The group facilitator will ensure that the group is aware of time constraints. The facilitator will bring discussions to a close in order to allow adequate time for final decision-making to occur. The group shall strive to make decisions by consensus. If consensus cannot be

reached on a particular topic area, a secret ballot vote will be undertaken. The facilitator and Mistik staff will not have voting power. Each member of the committee will have one vote (one vote per stakeholder group). A simple majority will determine the outcome of any single vote.

Participants voicing minority dissent regarding group consensus or abstention from voting on any particular decision shall be identified and the reasons for their dissent or abstention noted.

ix) authority for decisions;

The operating rules should clarify which participants in the process have the authority to decide on specific matters. A public advisory group should be informed of the organization's regulatory responsibilities. This will help define the scope of the organization's authority and that of the public participation process.

Refer to 'viii) decision-making methods' above.

x) mechanisms to adjust the process as needed;

Changes to the public participation process are sometimes needed during implementation as participants become more involved. Such changes should be made according to protocols specified at the beginning of the process.

If changes are required to the public participation process, the following steps shall be taken:

- 1.) The group facilitator shall be made aware of the need for change;
- 2.) The group facilitator shall make a formal statement to the group identifying the suggested change and the rationale for the suggestion;
- 3.) The group will determine if the suggested change should be implemented through consensus.

Depending on the results of the consensus decision, the suggested change will be implemented or no action will be taken.

xi) access to information (including this Standard);

The organization shall demonstrate that the participants have agreed to the public participation process operating rules.

Information is critical to a sound public participation process. Participants, particularly the organization, need to bring forward relevant information. The conditions of confidentiality of certain information must be specified, if applicable. To understand SFM as described in this Standard, it is vital that the organization ensure that all participants be given an opportunity to read this Standard.

Mistik will provide all necessary information related to the Mistik FMA area. All information discussed at the meetings will be presented in a fashion that will not warrant the need for confidentiality in relation to the broader public.

xii) the participation of experts, other interests, and government; and

The participants may at times find it useful to invite experts to discuss technical issues. Government representatives may become regular participants in the process, or they may take observer or technical support roles. Non-local interests may have a desire to provide input, and the means of doing so must be

agreed upon in advance. One approach is to design special ad hoc forums for dialogues between non-local interests and local interested parties.

In the event that expert opinion is required on a particular topic area, Mistik will make every effort to solicit input from agreed upon experts. Mistik will use email as the primary means of soliciting non-local expert advice. Mistik may involve experts in providing formal presentations delivered to the Public Advisory Group. Government (Saskatchewan Ministry of Environment) has been invited as a participant in the process and will provide necessary input from a regulatory standpoint. The primary role of Saskatchewan Ministry of Environment will be that of plan review and approval. Non-local interest groups will have opportunity to provide input to the various sustainable forest management initiatives via Mistik's website (www.mistik.ca).

xiii) a dispute-resolution mechanism.

A common decision-making approach used in public participation processes for forest management in Canada today is that of consensus, which may or may not require unanimity. Given the sometimes heated debates that surround contemporary forest management, total agreement may be difficult to reach on some FMA-specific issues. The operating rules need to anticipate this circumstance and outline a means of dealing with conflict. Many guides are available to help participants understand participatory and/or consensus-seeking processes and develop means to resolve disputes. The guiding principles published by the National Round Table on the Environment and the Economy are of particular relevance since they were developed in a Canadian context.

Mistik's Public Advisory Group shall adhere to the guiding principles associated with a 'consensus-seeking' dispute resolution model. The principles are:

Principle #1 — Purpose Driven. People need a reason to participate in the process.

Principle #2 — Inclusive Not Exclusive. All parties with a significant interest in the issue should be involved in the consensus process.

Principle #3 — Voluntary Participation. The parties who are affected or interested participate voluntarily.

Principle #4 — Self Design. The parties design the consensus process.

Principle #5 — Flexibility. Flexibility should be designed into the process.

Principle #6 — Equal Opportunity. All parties must have equal access to relevant information and the opportunity to participate effectively throughout the process.

Principle #7 — Respect for Diverse Interests. Acceptance of the diverse values, interests, and knowledge of the parties involved in the consensus process is essential.

Principle #8 — Accountability. The parties are accountable both to their constituencies, and to the process that they have agreed to establish.

Principle #9 — Time Limits. Realistic deadlines are necessary throughout the process.

Principle #10 — Implementation. Commitment to implementation and effective monitoring are essential parts of any agreement.

Note: Source: NRTEE, *Building Consensus for a Sustainable Future: Guiding Principles*.

It is Mistik's opinion that 'dispute resolution' is simply another term for 'communication'. All dispute resolution mechanisms essentially boil down to effective communication and final group consensus. Mistik, as an organization, always strives for an agreeable resolution to issues and has a long and successful history of issue resolution. While it may not be possible for 100% participant unanimity on every decision, Mistik will strive for effective trade-off positions and agreeable outcomes that accommodate all participant viewpoints on most issues.

In the public participation process, interested parties shall have opportunities to work with the organization to:

i) identify and select values, objectives, indicators and targets, based on the CSA SFM elements and any other elements of relevance to the FMA;

ii) develop alternative strategies to be assessed;

iii) assess alternative strategies and select the preferred one;

iv) review the SFM plan;

Mistik's Public Advisory Group has participated in the identification and selection of values, objectives, indicators and targets for the Mistik FMA area. The Public Advisory Group will be involved developing and assessing alternative strategies and selecting a preferred one. There will be ongoing review and monitoring of all sustainable forest management initiatives over time.

v) design monitoring programs, evaluate results, and recommend improvements; and

vi) discuss and resolve any issues relevant to SFM in the FMA;

The Public Advisory Group will assist Mistik in designing monitoring programs, evaluating results and recommending improvements to the various sustainable forest management initiatives. The Public Advisory Group will be a forum where issues relevant to sustainable forest management are discussed and resolved.

The organization and the public participation process shall ensure that the values, objectives, indicators, and targets are consistent with relevant government legislation, regulations, and policies.

Mistik has a clear understanding of the relevant government legislation, regulations and policies related to forestry activities. Mistik's ISO 14001 EMS has a clearly defined process for ensuring adherence to relevant government legislation, regulations and policies. Representatives from Saskatchewan Ministry of Environment (provincial regulator for forestry activities on Crown land) have been invited to participate in Mistik's various sustainable forest management initiatives. Mistik's corporate legal counsel can provide comment on any questionable compliance issues.

The organization shall:

a) provide access to information about the FMA and the SFM requirements;

Mistik will provide access to necessary information about the Mistik FMA area and the requirements of the sustainable forest management initiatives as the processes are undertaken. All background information, etc. given to participants will be formally documented and copies retained on file.

b) provide information to a broader public about the progress being made in the implementation of this Standard;

Mistik will post information about the progress being made in the development and implementation of various sustainable forest management initiatives on its website (www.mistik.ca). The website will be updated on a monthly basis. The broader interested public will also be able to email comments or questions to Mistik related to sustainable forest management.

c) make allowances for different linguistic, cultural, geographic, or informational needs of interested parties;

Mistik will ensure that effective communication occurs among all participants. If deemed necessary by the Public Advisory Group, a translator may be used.

d) demonstrate that there is ongoing public communication about the FMA, including the public participation process;

Mistik will post information about the progress being made in the development and implementation of sustainable forest management initiatives on its website (www.mistik.ca). The website will be updated on a monthly basis. The broader interested public will also be able to email comments or questions to Mistik related to sustainable forest management initiatives.

e) demonstrate that all input is considered, and responses are provided.

All communication related to sustainable forest management initiatives will be documented and retained. Mistik's ISO 14001 'External Communication' standard operating procedure ensures that all communication to Mistik flows through a formal document control process. Mistik responses are also formally retained under the ISO 14001 'External Communication' standard operating procedure.

17.0 As part of the engagement plan and report, the licensee must discuss how engagement activities will continue during implementation of the FMP (i.e., after the FMP is approved for implementation). This will include commitments of how engagement efforts will continue in the operating plan process, dealing with FMP amendments, monitoring the progress of the FMP and any audits that will take place

It is Mistik's intent to maintain the Public Advisory Group and the various co-management / advisory groups on an ongoing basis during the implementation of the 2017 20-Year FMP. Operational implementation of the 2017 20-Year FMP will include ongoing periodic meetings, information sessions and field tours with all public engagement groups. Amendments to the 2017 20-Year FMP will involve notifying and discussing the rationale for amendments with the various advisory groups in collaboration with MoE staff. Regular performance monitoring of forest management performance will be undertaken by Mistik and the results reported to the public through annual reports prepared by Mistik. The Public Advisory Group shall serve as an 'accountability' group ensuring that planned performance monitoring is being conducted and reported. The Public Advisory Group expects that action plans arising from Mistik-related non-conformances are being implemented. Periodic internal and 3rd party audits will be undertaken to assess performance. Members of the Public Advisory Group will be invited to participate as observers during key audits of forest management performance.

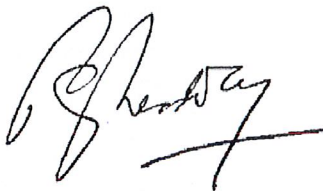
18.0 The Executive Director of the Forest Service and a senior representative for the licensee (i.e., General Manager) must approve the Public Engagement Plan.



Aaron Kurchirka
Executive Director
Forest Service Branch
Ministry of Environment

Nov. 17, 2016

Date



Roger G. Neddoly RPF
General Manager
Mistik Management Ltd.

September 15, 2016

Date