

ENVIRONMENTAL & SUSTAINABLE FOREST MANAGEMENT POLICY

Mistik Management Ltd. is a forest management company dedicated to the sustainable use and stewardship of 1.9 million hectares of forest in northwestern Saskatchewan on behalf of NorSask Forest Products LP., Meadow Lake Mechanical Pulp Inc. and L&M Wood Products (2018) LP.

Our mission is to plan and practice forestry that balances all forest values, involves local communities in decision making and our forestry activities and builds on our experiences in a cost-effective manner.

We are committed to:

- 1. Complying with environmental legislation, regulations, policies and other requirements as well as honouring all international agreements and conventions, to which Canada is a signatory, that apply to our forestry activities;
- 2. Providing the necessary knowledge and safeguards to facilitate a safe environment for forestry workers and the public;
- 3. Respecting Indigenous Peoples rights and providing participation opportunities for Indigenous Peoples with respect to their rights and interests in our forestry activities;
- 4. Providing for public participation in our forestry plans and activities;
- 5. Preventing environmental pollution;
- 6. Monitoring advances in science and technology in order to continually improve our operating procedures and minimize environmental impacts;
- 7. Maintaining sustainable forest management standards and improving our sustainable forest management performance;
- 8. Activities shall be implemented and consistent with our economic, environmental, and social policies to meet our management objectives.

Environmental and forest stewardship is both a corporate and individual responsibility. We will provide the tools and training to promote employee and contractor understanding and achievement of our environmental and sustainable forest management policy.

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Robert Follett, General Manager April 2021 For further information about Mistik Managment Ltd. and its environmental and sustainable forest management program please contact:
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