

FSC Digital Audit Report Template - Forest Management (v1.5.4)

Report Setup	
Licence Code	FSC-C006014
Language	EN
Default Area Units	ha
Default Wood Volume Units	m3
Default NTFP Volume Units	metric tonnes
Default Pesticide Volume Units	litres
Display / Print Level	All - Data Entry
Sheet Integrity Complete	Yes

FSC Forest Management Audit

Audit Conducted By



KPMG Forest Certification Services Inc.
777 Dunsmuir Street

Vancouver
British Columbia
V7Y 1K3
Canada
www.kpmg.ca
Shawn Ellsworth

Contact Person

Report last updated on

24 January 2025

Certificate Holder



Mistik Management Ltd.
P.O. Box 9060

Meadow Lake
SK
S9X 1V7
Canada
www.mistik.ca
Kevin Gillis

Contact Person

Certified Forest Areas

1878499.00

FSC certificate
registration code

KF-FM/COC-001005

Certificate issue date
Certificate expiry date

13 November 2022
12 November 2027

Audit Sequence

Third Surveillance

This forest has been certified by KPMG Forest Certification Services Inc. as meeting the requirements of FSC national forest standard of Canada: FSC-STD CAN-01-2018 V 1-0 EN.

Certificate Holder and Certification Body Details

Question	Inputs
Certificate Holder	
1.01 Certificate holder name *	Mistik Management Ltd.
1.01.1 Local company name	
1.01.2 Trading name	Mistik
1.02.1 Street Address *	P.O. Box 9060
1.02.2 Address Line 2	
1.02.3 City *	Meadow Lake
1.02.4 State or Province	SK
1.02.5 Postal Code	S9X 1V7
1.03 Country *	Canada
1.04 Contact person full name *	Kevin Gillis
1.05 Email *	kevin.gillis@mistik.ca
1.06 Telephone *	1-306-240-8908
1.07 Website *	www.mistik.ca
Certificate Parameters	
1.08 FSC licence code *	FSC-C006014
1.09 Certificate code *	KF-FM/COC-001005
1.10 Former certificate code (if any)	
1.11 Certificate type *	FM/COC
1.12 Group certificate *	No
1.13.1 Initial certification date *	2007-11-16
1.13.2 Most recent certification date *	2022-11-13
1.13.3 Certificate expiry date *	2027-11-12
1.14 Total number of MUs in the scope of certificate *	1
1.15 Total area certified *	1,878,498.0 ha
1.16 Certificate scope	
1.16.2 Current certificate scope *	(1) Forest harvesting by Mistik Management Ltd. of approximately 1,734,852 m3 per year of jack pine, white spruce, black spruce, balsam fir, aspen, balsam poplar and tamarack logs from the Mistik and L&M Forest Management Agreement (FMA) areas. (2) Chain of custody within the Mistik and L&M FMA areas up to the point of scale at either of the following sites: (1) NorSask sawmill scale site, or (2) Meadow Lake Mechanical Pulp scale site, or (3) NorthWind Forest Products scale site.
1.16.3 Change of scope since previous audit *	No
1.16.1 Nature of scope change	
1.17 Ecosystem services (ES) in the scope *	No
1.26 Continuous Improvement Procedure being followed *	No
1.25 Name and/or location of the certified forest area(s)	Mistik FMA + L&M Forest Management

Question	Inputs
Certification Body	
1.18 Certification body name *	KPMG Forest Certification Services Inc.
1.19.1 Street Address *	777 Dunsmuir Street
1.19.2 Address Line 2	
1.19.3 City *	Vancouver
1.19.4 State	British Columbia
1.19.5 Postal Code	V7Y 1K3
1.20 Country *	Canada
1.21 Contact person full name *	Shawn Ellsworth
1.22 Email *	sellsworth@kpmg.ca
1.23 Telephone *	+1 604 691-3390
1.24 Website *	www.kpmg.ca

The evaluation process

Question	Inputs
Audit Parameters	
2.01 Audit type *	Surveillance
2.01.1 Audit sequence *	Third Surveillance
2.01.2 Audit location *	On-site
2.01.3 Justification for remote audit	NA
2.01.4 Methods used for remote audit	NA
2.02 Audit start date *	2025-05-27
2.16 First stakeholder consultation date for this audit *	2025-05-27
2.03 Audit finish date *	2025-05-30
2.04 Total person days on-site *	14.4
2.04.1 Justification for audit time *	The audit duration is calculated based on employee numbers and risk as per KPMG A-30 procedure. This was an integrated audit with the CSA Z809 Sustainable Forest Management Standard.
2.05 Date of report *	2025-06-10
Normative Documents	
2.07 Evaluated international normative document(s) *	
2.07.1 Trademark standard FSC-STD-50-001 *	Yes
2.07.2 Group standard FSC-STD-30-005 *	No
2.07.3 CoC standard FSC-STD-40-004 *	No
2.07.4 ES procedure FSC-PRO-30-006 *	No
2.07.5 Excision Policy FSC-POL-20-003 *	Yes
2.07.6 Pesticides Policy FSC-POL-30-001 *	Yes
2.07.7 Applicable NTFP Standard *	No
2.07.8 CIP FSC PRO 30-011 *	No
2.08 Code(s) of NFSS or IFSS used *	of Canada: FSC-STD CAN-01-2018 V 1-0 EN
2.09 Web link to the standard used *	https://connect.fsc.org/document-centre/documents/resource/223
2.10 If applicable, the adaptation process of CB interim standard	NA
2.30 NFSS Risk Assessment code (if applicable) *	NA
2.31 Justification for changes in risk designations from the NFSS Risk Assessment made by the certification body *	
2.31.1 From low-risk to undesignated or undesignated to specified-risk *	NA
2.31.2 From specified-risk to undesignated or undesignated to low-risk *	NA
2.27 Describe the consultation process with stakeholders *	The procedure for stakeholder and rightsholder consultation includes the following: 1) Obtain a list of stakeholders/rightsholders from the client and the communication log, to determine identified concerns and possible complaints. 2) Use the concerns, and the indicators to be audited to inform the list of stakeholders/rightsholders to be solicited for comment. For a re-registration audit select a broad list of stakeholders/rightsholders. For a surveillance audit the list of stakeholders/rightsholder may be smaller, focusing on indigenous peoples, and those who have been recently in contact with the organization, and those who can provide information on indicators. 3) Prepare letters for stakeholders/rightsholders and request that the organization forward the letter to stakeholders/rightsholders via email (as KPMG considers sending out mass letters to be against Canada's anti-spam legislation). For re-registration audits the letters should be emailed a minimum of 6 weeks prior to the audit. For surveillance audits the letters should be emailed a month prior to the audit (however there is no set-time if there are un-seen delays). 4) There are two letter formats, one for mass mailing for re-registration audits, and one more informal letter than may be sent at re-registration or surveillance audits. 5) Responses received should be acknowledges as soon as possible, and formal interviews should be arranged. 6) A second request for reponse may done by the auditor by re-forwarding the email to the rightsholder/stakeholder if no responses are recieved. 7) Stakeholders/rightsholders are asked if thier name and concern can be shared with the organization, as this may make it easier to investigate concerns. 8) Responses are evaluated against the requirements of the standard. 9) The stakeholder/rightsholder is provided feedback on how concerns were addressed within 3 months of the certification decision.
2.17 Means of stakeholder engagement *	
2.17.1 Face to face meetings *	Yes
2.17.2 Virtual meetings *	Yes
2.17.3 Contacted by phone *	Yes
2.17.4 Email, or letter *	Yes
2.17.5 Notice published in the national and/or local press *	No
2.17.6 Notice published on relevant websites *	No
2.17.7 Local radio announcements *	No
2.17.8 Local customary notice boards *	No

The evaluation process

Question	Inputs
2.17.9 Social media broadcast *	No
2.17.10 Other, please specify	NA
Certification Decision	
2.20 Conditions associated with the certification decision *	
2.20.1 No specific condition *	No
2.20.2 Correction of minor NCRs issued within required timelines *	Yes
2.20.3 Correction of major NCRs issued within required timelines *	No
2.20.4 Correction of the pre-conditions to certification identified *	No
2.20.5 Other	
2.32 Conditions assessed and subsequent actions taken prior to the certification decision to correct major or minor non-conformities that were identified *	No major non-conformities were identified during the current evaluation. Action plans were provided for seven minor non-conformities and opportunities for improvement identified during the current evaluation and are to be implemented as per the identified timeline in the corrective action request form. All previous non-conformities from the 2024 audit have been verified, determined effective, and closed.
2.22 Auditor's recommendation *	
2.22.1 The organization is in conformity with the certification requirements *	Yes
2.22.2 The organization needs to take corrective actions *	Yes
2.28 Resolution of alleged non-conformities	A minor nonconformity shall be corrected within the maximum period of one (1) year (under exceptional and justified circumstances the timeline may be extended to two (2) years).
2.29 Potential infringements of the FSC Policy for Association *	No
2.24 Other details relevant to the decision	The audit concluded that the certificate holder has demonstrated, subject to correction of the identified non-conformities, that the described management system is being implemented consistently over the whole forest area covered by the certificate's scope.
2.23 Certification decision *	Maintain
2.25 Decision date *	2025-08-11
2.26 Decision making entity *	KPMG Forest Certification Services Inc.

Audit itinerary

4.01 Audit Itinerary Item Start Date *	4.02 Hours *	4.03 MUs or members *	4.04 Activities *	4.05 Site detail *
2025-04-07	7.50	Mistik FMA/L&M FMA	Initiate Stakeholder Interviews	Remote
2025-05-23	5.00	Mistik FMA/L&M FMA	Document Review / Checklist Preparation	Remote
2025-05-27	14.00	Mistik FMA/L&M FMA	Opening Meeting, Field Review Planning/Site Selection, Review previous audit non-conformances for Sustainable Forest Management, Audit indicators in office: Interviews/Checklist	Mistik Office
2025-05-27	6.00	Mistik FMA/L&M FMA	Filed audit	Elmer Camp,Block 01-013-069, 01-013-060, 01-013
2025-05-28	4.00	Mistik FMA/L&M FMA	Stakeholder interviews	Mistik Office
2025-05-28	12.00	Mistik FMA/L&M FMA	Interviews and documentation reviews	Mistik Office
2025-05-28	16.00	Mistik FMA/L&M FMA	Filed audit	Blocks:04-017-031, 04-017-01804-017-016, 04-017
2025-05-29	16.00	Mistik FMA/L&M FMA	Filed audit	Blocks:04-023-027, 05-PL-00103-JL-001, KM 18 E
2025-05-29	16.00	Mistik FMA/L&M FMA	Interviews and documentation reviews	Mistik Office
2025-05-30	30.00	Mistik FMA/L&M FMA	Follow-up, complete checklist Preparation for closing meeting Closing Meeting	Mistik Office

Forest management enterprise information

Question	Inputs
Forest Area	
5.01 Area certified both to FSC and another scheme (specify if non-PEFC) *	
5.01.1 Area certified both to FSC and another scheme (PEFC Endorsed) *	1,878,498.00 ha
5.01.2 Other certification scheme used (Non-PEFC) - name	CSA Z809
5.01.3 Other certification scheme used (Non-PEFC) - area certified	1,878,498.00 ha
5.02 Brief description of any area of forest over which the certificate holder has some responsibility, whether as owner (including shared or partial ownership), manager, consultant or other responsibility) which the certificate holder has chosen to exclude from the scope of the certificate, together with an explanation of the reason. *	No forest areas over which the certificate holder has some responsibility has been excluded from the scope of the certificate.
5.03 Area of forest owned/managed but excluded from MUs in the scope of certification *	
5.03.1 According to FSC-POL-20-003 *	0.00 ha
5.03.2 Other reasons	0.00 ha
5.04 Explanation as to how MUs so designated as SLIMF meet the eligibility criteria as SLIMF or Community Forests (as per FSC-STD-01-003)	NA
Forest Workers	
5.05 Number of male personnel (including contractors) working within the scope of certification *	74
5.06 Number of female personnel (including contractors) working within the scope of certification *	23
5.12 Number of accidents suffered *	
5.12.1 Number of fatal worker and contractor related accidents in the past calendar year *	0
5.12.2 Number of serious, non-fatal worker and contractor related accidents in the past calendar year *	0
Impacted Parties	
5.15 Third parties related/impacted by forest management activities	
5.15.1 Local communities related/impacted by forest management activities	Yes
5.15.2 Traditional peoples related/impacted by forest management activities	No
5.15.3 Indigenous peoples related/impacted by forest management activities	Yes
5.15.4 Third party description (existence, interests or activities etc.)	NA
5.16 Services provided to local communities	
5.16.1 Water source	Yes
5.16.2 Recreation	Yes
5.16.3 Training	Yes
5.16.4 Road maintenance	Yes
5.16.5 Other, please specify	NA
Environmental Values	
5.17 Overall area of forest classified as High Conservation Value forest *	1,039,855.00 ha
5.18 Area of HCVs present *	
5.18.7 HCV1 Species diversity *	944,805.00 ha
5.18.8 HCV2 Landscape-level ecosystems and mosaics *	343,926.00 ha
5.18.9 HCV3 Ecosystems and habitats *	204,159.00 ha
5.18.10 HCV4 Critical ecosystem services *	85,500.00 ha
5.18.11 HCV5 Community needs *	64,125.00 ha
5.18.12 HCV6 Cultural values *	21,353.00 ha

Forest management enterprise information

Question	Inputs
5.18.13 IFLs specifically present (sub-category of HCV2)	
5.37 Changes in HCV Area *	
5.37.1 HCV1 Species diversity *	0.00 ha
5.37.2 HCV2 Landscape-level ecosystems and mosaics *	0.00 ha
5.37.3 HCV3 Ecosystems and habitats *	0.00 ha
5.37.4 HCV4 Critical ecosystem services *	0.00 ha
5.37.5 HCV5 Community needs *	0.00 ha
5.37.6 HCV6 Cultural values *	0.00 ha
5.19 Environmental safeguards relevant to forest operations	
5.19.1 buffer zone	Yes
5.19.2 chemical use control	No
5.19.3 conservation area set aside	Yes
5.19.4 erosion control	Yes
5.19.5 other, please specify	NA
5.20 Description of environmental safeguards	The primary environmental safeguard is the implementation of an Environmental Management System with operational controls and monitoring.

Management Units

Management Units												Area Units: ha											
7.01 MU name *	7.23 Cadastral Identifier *	7.02 Forest zone *	7.03 SLIMF type *	7.04 Tenure-ownership *	7.05 Tenure-management *	7.24 Recognised as Community Forest	7.25 SLIMF or Community	7.06 Centroid Latitude *	7.07 Centroid Longitude *	7.08 Total production forest area *	7.09 Total non-production forest area *	7.10 Total area of MU *	7.11 Natural Forest area *	7.12 Plantation area *	7.13 Replanted Forest area *	7.14 Natural regenerated forest area *	7.15 Conservation area *	7.16 Strictly protected area *	7.17 NTFFP area *	7.18 Area with ecosystem services claims	7.19 Annual allowable cut (AAC) *	7.19.1 Units *	
Number of Valid Entries:		1	Area Totals							878,510.00	999,988.00	1,878,498.00	1,878,498.00	0.00	32,013.80	50,307.00	0.00	702,078.00	0.00	0.00			
												0.00										m3	
Mistik Forest Mangement Agreement (FMA) / L&M FMA	NA	Boreal	Non-SLIMF	Public/State	Indigenous Peoples	No	No	55.30000000°	-108.30000000°	878,510.00	999,988.00	1,878,498.00	1,878,498.00	0.00	32,013.80	50,307.00	0.00	702,078.00	0.00	0.00	1,734,862.00	m3	

Commercial timber species

8.01 Species *	8.02 Product code *	8.03 Trade name *	8.04 Harvested quantity in previous	8.04.1 Units *	8.05 Remarks	8.06 Sold with FSC Claim in previous	8.06.1 Units *
			calendar year *			calendar year *	
Abies balsamea	W1.1 Roundwood (logs)	Balsam fir	719,573.00 m3		Volume in cell E7 is inclusive of allspecies listed in column D	719,573.00 m3	
Populus balsamifera	W1.1 Roundwood (logs)	Balsam poplar	0.00 m3			0.00 m3	
Picea mariana	W1.1 Roundwood (logs)	Black spruce	0.00 m3			0.00 m3	
Pinus banksiana	W1.1 Roundwood (logs)	Jack pine	0.00 m3			0.00 m3	
Populus tremuloides	W1.1 Roundwood (logs)	Trembling aspen	0.00 m3			0.00 m3	
Picea glauca	W1.1 Roundwood (logs)	White spruce	0.00 m3			0.00 m3	
Larix laricina	W1.1 Roundwood (logs)	Tamarack	0.00 m3			0.00 m3	
Betula papyrifera	W1.1 Roundwood (logs)	White birch	0.00 m3			0.00 m3	

Forest context and management plan

Question	Inputs
11.28 Description of the forest	The Mid Boreal Upland Ecoregion comprises the area immediately south of the Shield in central and western Saskatchewan, plus in several large more or less isolated upland areas, such as the Thickwood and Pasquia Hills. It is bordered on the south by the Boreal Transition Ecoregion which, as the name implies, corresponds to the area of transition between the boreal forest region to the north and the prairies to the south. On the east it is border by the Mid Boreal Lowland. The Mistik MU area occurs almost entirely within the Mid-Boreal Upland Ecoregion. Physiographically, this ecoregion comprises a series of rolling uplands characterized by an ascending sequence of steeply sloping eroded escarpments, hummocky glacial till plains and level plateau-like tops; surrounded by undulating plains often dominated by undulating glaciofluvial and glaciolactrine deposits. The forests for the most part grow taller here than on the Shield to the north and account for the bulk of the province's merchantable timber. Aspen occurs throughout the ecoregion and is dominant on the south-facing slopes of the major uplands. Where moisture conditions are more favorable, white spruce is often mixed with aspen. Pine assumes its usual dominance in sandy areas. Black spruce and tamarack dominate the low-lying peatland areas. In the Mistik FMP area, the Mid Boreal Upland is divided into 10 Landscape Area as described in the Forest Mangement Plan. A brief descritpion of the land use history and regional context is provided from Wyatt S, Dumoe J. Meadow Lake: Looking back on 30 years of Aboriginal forest management and manufacturing. PROTEST AND PARTNERSHIP. 2018:189: "Since 1988, the nine First Nations of the Meadow Lake Tribal Council (MLTC) in Saskatchewan have been engaged in forest management, harvesting and forest product manufacturing to an extent not equalled by any other First Nation in Canada. This model is centred around the action of Mistik Management Ltd. (Mistik, a forest management company), NorSask Forest Products Inc. (NorSask, a sawmill) and Meadow Lake Mechanical Pulp (MLMP, a pulp mill), but has expanded to include a range of other businesses and operations. It has enabled the MLTC nations to exercise self-determination and accrue economic benefits from forestry operations occurring in their traditional territories." A timeline of the development of the forest mangment structure is presented in Annex 2.
11.29 Description of the management system	Mistik utilizes a clearcut with reserves harvest system with residual patches of mature forest retained throughout harvest units. On average, 7% of a gross cutblock volume is retained in in-block patch retention. Where possible, Mistik plans harvesting areas as disturbance events using a single-pass system. Employing a diversity of cutblock sizes and shapes, Mistik maintains a proportion of overstory structure and immature trees within harvested areas in an attempt to emulate the natural disturbance patterns imposed on the landscape by forest fires. Mistik attempts to renew harvested forest stands to either their pre-harvest tree species composition or to a successional phase suitable to the harvested forest ecosite. Due to short fire return intervals and relatively large areas burned in the MU area each year, Mistik has tailored its renewal program to minimize risk to silvicultural investment and maximize future forest management and timber product options. In general, Mistik attempts to maximize the area of mixedwood renewal, minimize investment per hectare (e.g., plant less trees per hectare while planting more total hectares) and accept natural forest succession dynamics as the preferred mode of minimizing risk and maximizing future forest management and timber product options.

Forest context and management plan

Question	Inputs
11.01 Legislative, administrative and land use context in which the Organization operates	The Saskatchewan Ministry of Environment regulates forest use on Crown Land, including work-camp standards. The Forest Resources Management Act (FRMA) in Saskatchewan requires the holder of a Forest Management Agreement (FMA) to develop a Forest Management Plan (FMP) that covers a period of 20 years and revise the (Twenty Year) plan every 10 years. Misitk report their progress meeting FMP requiement to the public annually. based on the FRMA and regulations. Health and Safety requirements are outlined in the Saskatchewan Employment Act and Occupational Health and Safety Regulations. Compliance is under the jurisdiction of The Ministry of Labour Relations and Workplace Safety.
11.02 Roles of responsible government agencies involved in aspects of forest management	Government agencies play a crucial role in regulating the forest industry in Saskatchewan. They are responsible for ensuring sustainable forest management, protecting biodiversity, and enforcing laws and regulations related to forestry. 1) Sustainable Forest Management: The Saskatchewan Ministry of Environment's Forest Service Branch is responsible for managing the province's forest resources. They ensure that forest activities are conducted in a manner that is sustainable and respects the ecological integrity of the forest. This includes planning and implementing forest management strategies, issuing permits for forest activities, and monitoring the health of the forest. 2) Protecting Biodiversity: The Ministry of Environment also works to protect the biodiversity of Saskatchewan's forests. This includes implementing strategies to protect endangered species, managing wildlife habitats, and conducting research on forest ecosystems. 3) Enforcement of Laws and Regulations: Government agencies are responsible for enforcing laws and regulations related to forestry. This includes ensuring compliance with the Forest Resources Management Act and other relevant legislation. They also enforce regulations related to forest fire prevention and control. 4) Indigenous Consultation: The government also has a duty to consult with Indigenous communities about forest activities that may affect their rights and interests. This includes consulting on forest management plans, permit applications, and other decisions that may impact the forest. 5) Education and Outreach: Government agencies also play a role in educating the public about the importance of forests and sustainable forest management. This includes providing information and resources to schools, community groups, and the general public. 6) Saskatchewan Ministry of Environment has a significant role in administrating the commercial uses of all non-timber forest products through permitting and compliance.
11.03 Ownership and use-rights (both legal and customary) of lands and forest of external parties other than the certificate holder	Section 35 of the Constitution Act 1982 explicitly recognizes and affirms the existing Aboriginal rights and treaty rights of the Aboriginal peoples of Canada. There are no recognized customary rights in Canada.

Forest context and management plan

Question	Inputs
11.04 Non-forestry activities being undertaken within the area evaluated, whether they are undertaken by the certificate holder or by some other party (e.g. mining, industrial operations, agriculture, hunting, commercial tourism, etc.)	
11.04.1 mining	No
11.04.2 industrial operation	Yes
11.04.3 agriculture	Yes
11.04.4 hunting	Yes
11.04.6 other, please specify	collection of non-timber forest products, recreation.
11.05 Forest management objectives	Forest Management Objectives are outlined in the Government of Saskatchewan Forest Management Planning Standard - Saskatchewan Environmental Code. This manual describes requirements for a Forest Management Plan, and requires the plan author to develop values, objectives, indicators, and targets (VOITs). A framework for these are given in the CSA Z809 standard. VOITs are expected to be achieved at year 10. The following objectives are specified: 1.1.1.1 Conservation of the biological diversity of Saskatchewan's forests. 1.2.1.1 Maintain habitat for identified forest dwelling species. 1.3.1.1 No loss of natural tree genetic diversity through forest management activities. 2.1.1.1 Maintain the stability, resilience and rates of biological production in forest ecosystem. 3.1.1.1 Maintain and/or enhance the quantity and quality of soil and water. 4.1.1.1 Mitigate the impact of the forest and forest activities on the productive landbase. 5.1.1.1 Maximize the economic benefits without compromising the productive capacity of forest ecosystem. 5.2.1.1 Minimize injury, loss and damage caused by wildfire. 5.2.1.1 To ensure that other forest uses are addressed. 5.3.1.1 Maintain or enhance benefits. 6.1.1.1 To ensure that Aboriginal and Treaty Rights are respected while planning and implementing forestry activities. 6.2.1.1 To avoid impacting culturally important sites. 6.2.1.2 To protect forest based traditional ecological knowledge of the Aboriginal communities. 6.3.1.1 To contribute to the resiliency of communities. 6.4.1.1 Improve the engagement and information sharing of stakeholders in FMP development and implementation.

Forest context and management plan

Question	Inputs
11.06 Land use and ownership status of the forest resource	Under the Forest Resources Management Act, Mistik has a responsibility to identify other land values and uses within its FMP (MU) area and how those values and uses are accommodated and maintained. Mistik has no regulatory mandate to directly manage other forest use values. Mistik's primary focus, in relation to other ecological and socioeconomic forest values, is to attempt to minimize forestry-related impacts to other forest values. Where possible, and appropriate, Mistik attempts to integrate and enhance other forest values. Hunting (including subsistence, traditional use, recreational and guided outfitting), trapping, ranching (grazing), fishing, berry-picking, mushroom-picking, firewood gathering, nature and scenic appreciation (birding, camping, hiking, photography, ecotourism), recreational use (snowmobiling and ATV use), medicinal-plant use and wild rice harvesting are common non-timber forest product uses conducted for business, recreation and subsistence purposes in the MU area. There are significant heritage values (sites of archaeological significance) throughout the MU. The primary industrial use, other than forestry, within the Mistik FMP area is oil and gas exploration and development. Oil and gas related activity is coordinated by MoE and is concentrated in the southern portion of the Mistik FMP area. Assessment of timber dues for timber removal related to oil and gas exploration is calculated according to terms outlined within the Mistik Forest Management Agreement. Where practical, Mistik accepts salvaged timber from well sites, seismic, and pipeline right-of-ways.
11.07 Socio-economic conditions of the forest management	Economic development has been one of the primary objectives of Mistik. This is a common theme in Indigenous forestry, leading to benefits such as employment, skills, income and autonomy, but also associated with challenges, especially in reconciling traditional values and non-Indigenous business models. Mistik reports annually on progress in socio-economic development of the local communities in indicators that include "contributions to co-mangement boards", "% of total annual vendor / contractor payments made to local businesses," and "percent of 'within-FMA area' communities represented in the workforce." Monitoring results are available to the public (https://publications.saskatchewan.ca/#!/categories/4260).
11.08 Brief description of forest composition	Hardwood-leading (primarily trembling aspen) forests are the dominant (32%) forest types within the potentially productive forest land base of the MU area. Jack pine-dominated forest stands are the subsequent most extensive, followed by black spruce, the leading forest type. Cumulatively, mixedwood forests comprise approximately 18% of the potentially productive forest land base. The least abundant forest types are other hardwoods (primarily balsam poplar) and white spruce forest types. Approximately a third (36%) of the provincial forest types are dominated by mature or old stands.
11.09 Profile of adjacent lands	
11.09.1 urban	Yes
11.09.2 agriculture	Yes
11.09.3 wetland	Yes
11.09.4 mining	Yes

Forest context and management plan

Question	Inputs
11.09.5 desert	No
11.09.6 pasture	Yes
11.09.7 orchards	No
11.09.8 other, please specify	
11.23.1 Description of segregation controls implemented *	The wood segregation control method used by Mistik involves Load Slips and material separation in blocks. The harvested timber is identified using paint and proper documentation.
11.27.1 log yard *	Yes
11.27.2 road side *	No
11.27.3 other, please specify	The forest gate is the log yard where scaling of logs occurs.
11.31 Major changes to management plan *	There were no changes to the management plan since the previous audit.

Stakeholder feedback

12.01 Stakeholder group *	12.02 Stakeholder description *	12.03 Stakeholder's comment	12.06 CB's follow up
National and state forest agencies	Caribou expert	Comprehensive letter was sent to the audit team as part of the stakeholder consultation process. Comments were positive with regards to Mistik engagement in the implementation of the range plan for caribou. The ministry acknowledges ongoing collaboration with Mistik on non-forestry aspects of woodland caribou range plan implementation, including on a ministry-led habitat restoration pilot project underway in their FMA area.	No follow up required based on the positive comments
Economic interests	Outfitter	Does not see any issues related to Mistk legal compliance with the forestry operations. Has no conflict of usage for its business. Has been in contact with Misitk staff to meet in the field as he would like to discuss the buffer zones sizes and sizes of cut blocks..	Communication records of Dec 2024 shows that the outfitter has been contacted to review the 2025-2029 Operatiing plan. Channel of communications are open and the outfitter was encouraged to reach out to Misitk to furtehr dicuss. No follow up required
National and state forest agencies	Planning expert	Company demonstrate a good performance related to its forestry operation. Over 200 inspections completed with only 2 identified issues. No legal action taken as a result of those 2 deviations. Cultural sites identified on the GIS layer - No issuesrelated to the protection of those sites. No conflict have been reported . Positive notes around the field tour organized by Mistik.	No follow up required based on the positive comments
Indigenous Peoples	Program manager	Stakeholder contacted the lead audittor after the conclusion of the audit. At that point the perons had not had time to fully prepared to provide feedback as she was away. She agreed to provide feedback at the next surveillance audit and will provide Mikstik with the name of another contact person to ensure they can provide adequate feedback	No follow up required for this audit.
Economic interests	Outfitter	Has concern about road closure, size of cut blocks and keeping trails clean after the forestry operations.	Cut blocks size are part of the planning process and revised by the Ministry. In some instances Misitk has the obligation to deactivate roads as required by law. Outfitters can contact the MEO Land branch and apply for a permit to keep the road open. No follow up required for this audit.

Nonconformities/Observations raised

14.01 Unique Finding number *	14.02 CB Non-conformity Ref *	14.06 Grading *	14.07 Open / Closed *	14.08 Standard *	14.09 Clause *	14.03 Issue date *	14.04 Due date *	14.05 Close date *	14.10 Requirement *	14.11 Description of audit finding *	14.15 Corrective action requested *	14.14 MU Applicability	14.12 Corrective action taken by the auditee *	14.13 CB's review of corrective actions
2024-C006014-1	2024-NC-02	Minor	Closed	NFSS	Main 10.12.1 Associated 10.9.4	2024-06-14	2025-06-14	2025-06-30	10.12.1 Operational procedures related to handling of chemicals, liquid and solid non-organic waste materials, including fuel, oil, batteries and containers are in place and are implemented. At a minimum, the procedures address: ...3. Measures to prevent spills... 10.9.4 Management activities are modified and/or measures are developed and implemented that reduce the identified risks.	Two graders parked at East-West and Muskeg road intersections. One grader had all required EMS spill/fire kit but the other missing wildfire control and spill kit.	Mistik has provided corrective action plans for this non-conformity.	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Re-training session to ensure that the Mistik requirement is being prioritized as per our contract requirements. Better communication with Mistik inspection staff and contractors is needed to fulfill the inspection requirement to the system requirements.	Forestry Operations Inspection report completed – June 18, 2024, for the equipment found in compliance. One on one discussion done by Steve (Re-training session) took place with that specific contractor on June 15, 2024.
2024-C006014-2	2024-NC-03	Minor	Closed	NFSS	2.3.2	2024-06-14	2025-06-14	2025-06-30	2.3.2 A worker health & safety program for all workers that meets the requirements of Annex C is developed, implemented and reviewed periodically.	Summer student was not wearing PPE while inspecting culverts/ cross drainage at Muskeg Lake Road km 6. Tree planters at Little Raspberry site were not wearing hard hats; meanwhile they confirmed occasional entry into the unharvested cut block to rest under shade.	Mistik has provided corrective action plans for this non-conformity.	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Complete review of the PPE hardhat requirements and use by EMS Committee and development of training aids and contract requirements.	During the spring annual April 29, 2025 – Silviculture group, the NC was reviewed with workers. Hard hat requirement was reviewed by the EMS Commitment. Tree planters while planting must always have their hat with them (special pouch to store the hat) All other workers when not in a closed vehicle must wear their hard hat. Field audit on a planting site confirmed that workers were wearing the hard hat or had them in their possession.
2024-C006014	2024-NC-04	Minor	Closed	NFSS	1.3.1	2024-06-14	2025-06-14	2025-06-30	1.3.1 Forest management activities in the Management Unit, planned and ongoing, are carried out in compliance with: 1. Applicable laws and regulations...	Aggregate pit km 79 E_W road, set back to tree line and pit face not sloped to angle of repose. This is outside new conditions for approval (Crown Resource Land Lease April 2023).	Mistik has provided corrective action plans for this non-conformity.	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Mistik will consult with Crown Resource Department to discuss the lease requirement. Active leases need to be managed in an effective manner and the 4 to 1 slope requirement is not practical from an operation stand point.	Mistik got the interpretation form the ministry to clarify the 4 to 1 slope (1 horizontal to 4 vertical). Mistik will be posting signage 'Danger – unstable slopes' in all active area where they have access to. When aggregate pit will be closed sloping will be done and the site will be rehabilitated.
2024-C006014-3	2024-NC-05	Minor	Closed	NFSS	2.3.1	2024-06-14	2025-06-14	2025-06-30	2.3.1 Compliance with relevant occupational health and safety regulations as specified in Annex A is demonstrated.	One large potentially hazardous snag left standing at roadside in blk 02-032-005	Mistik has provided corrective action plans for this non-conformity.	Mistik Forest Mangement Agreement (FMA) / L&M FMA	The tree will be looked at for wildlife value to determine the reason it was left standing near roadside. If determined, operators will be re-trained or reminded that snags should not be left where there is potential for accident or injury.	Harvest block and tree retention requirement – Presentation done in May 2025 Confirm the company requirement to remove all dead dead tree within 20 meters of the road.
2024-C006014	2024-NC-06	Minor	Closed	NFSS	1.4.2	2024-06-14	2025-06-14	2025-06-30	1.4.2 Where protection is the legal responsibility of regulatory bodies, a system is implemented to work with these regulatory bodies to identify, report, discourage, control and address unauthorized or illegal activities.	A burnt vehicle was spotted at the Lavigne stockpile site and no record of report to the responsible government agency was available from Mistik.	Mistik has provided corrective action plans for this non-conformity.	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Training of staff to report such incidents will be a focus at the next EMS training session.	Filed observation have not identified any deviation. Issue discussed at the EMS Committee. All staff were part of the Spring training. Where the obligation to report such event was discussed. The vehicle was reported to Saskatchewan Environment May 8, 2025
2024-C006014-4	2024-NC-07	Minor	Closed	NFSS	10.12.1 (1)	2024-06-14	2025-06-14	2025-06-30	10.12.1 (1) Collection, storage, and disposal of waste in an environmentally appropriate manner.	An empty plastic container and three water bottles were seen at Waterhen Cut-Across stockpile site. It was evident that this garbage was created by contractors.	Mistik has provided corrective action plans for this non-conformity.	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Waterhen Cutacross is highly used public area. We can continue to mention the contractor's responsibility when it comes to non-hazardous returnable bottles and general garbage. Monitor contractor loading/unloading staff to ensure that waste materials are not being left on site.	Refresher done at the spring training session in May 2025 to remind contractors to pickup their garbage. Filed audit did not identify deviation.
2024-C006014-5	2024-NC-08	Minor	Closed	NFSS	Associated: 6.1.2 Associated: 6.2.2 Main: 6.3.1 Main: 6.3.2	2024-06-14	2025-06-14	2025-06-30	6.1.2 best available information is used to identify and define the state and condition of stand- and site-scale environmental values within the Management Unit. Consistent with the scale, intensity and risk of the operation, best available information includes: ... 1. Sensitive sites, including steep slopes, shallow soils, moist soils, wetlands, and soils subject to compaction (e.g. structured clay) (mapped information)... 6.2.2 Impacts on stand level values are assessed prior to implementing management activities. Appropriate to the scale, intensity and risk of the operations, assessments identify impacts on stand and site qualities including: ... 1. Environmental values identified in Indicator 6.1.2. 6.3.1 Appropriate to the scale, intensity and risk of the forest management activities, management plans or associated documents (e.g. Ground Rules, Standard Operating Procedures, etc.) identify means to protect soils from physical damage and prevent negative impacts, based on best management practices. The best management practices related to protection of soils from physical damage address the following: 1. Prior identification of unstable soils and ground surfaces, and sites sensitive to compaction, rutting, and erosion...	There were a series of blocks that were harvested at the end of the season, the final block being 85-005-017. This block had been identified in the PHSP as having a moderate rating for compaction, while the other blocks had been rated as low. When the scarification of this block was completed there were some areas of compaction, particularly in the low lying areas, which were specifically noted on the PHSP. It was noted that the results of the PHSP could have been used to ensure that this block had a higher priority level for operations with frozen ground conditions.	Mistik has to provided corrective action plans for this non-conformity and implement it,	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Mistik will review all data on the compaction testing and modify operations if warranted. This information will be added to the EMS training session as per the findings.	Compaction testing was conducted, and the site was verified by the auditor. No sign of compaction identified that would impact scarification and tree planting. No deviation identified.
2024-C006014	2024-OFI-04	Obs	Closed	NFSS	6.6.3	2024-06-14	Observation have no due date.	2025-06-30	6.3.2 The means identified in Indicator 6.3.4 to protect 6.6.3 Management activities maintain regionally uncommon stand- and site-scale ecological elements and important habitat features, including: ... 10. Super-canopy trees ... 3.2 The Organization shall recognize and uphold the legal and customary rights of Indigenous Peoples to maintain control over management activities within or related to the Management Unit to the extent necessary to protect their rights, resources and lands and territories. Delegation by Indigenous Peoples of control over management activities to third parties requires Free, Prior and Informed Consent.	Super-canopy trees represented by accident rather than by design (FSC 6.6.3); not in VOIT's FMP or SOPs but training is for one large tree per hectare.	NA	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Opportunities for improvement have no timeline for conformance.	Part of the spring training. No additional follow up required
2024-C006014-6	2024-OFI-05	Obs	Closed	NFSS	3.2	2024-06-14	Observations have no due date.	2025-06-30	3.2.2 Culturally appropriate support for Indigenous Peoples participation in management planning is provided. Annex F: Culturally Appropriate Engagement 6.3.5 Appropriate to the scale, intensity and risk (SIR) of the forest management activities, management plans or associated documents (e.g. Ground Rules, Standard Operating Procedures, etc.) identify means to avoid or minimize loss of productive forest area based on best management practices. The best management practices related to loss of productive forest area address the following: 1. Slash management (e.g. burning, piling, re-distribution)...	Interviews with Northern Village of Beauval: elders don't understand the maps, there's too many layers. The community suggests hiring interpreters to translate information from planning documents and map products.	NA	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Opportunities for improvement have no timeline for conformance.	Discussion with Certification coordinator confirm that staff member speaking the language was present in different meeting with Beauval. No additional follow up required
2024-C006014	2024-OFI-07	Obs	Closed	NFSS	6.3.5 6.3.6	2024-06-14	Observations have no due date.	2025-06-30	6.3.6 The means identified in Indicator 6.3.5 to avoid or minimize the loss of productive forest area and prevent negative impacts are effectively implemented.	Piling had been indicated as completed in cutblock 07-013-072; however, during the audit review it was noted that further piling is needed.	NA	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Opportunities for improvement have no timeline for conformance.	Part of the spring training. No additional follow up required
2024-C006014-7	2024-OFI-08	Obs	Closed	NFSS	2.3.2 Annex C: 2	2024-06-14	Observations have no due date.	2025-06-30	2.3.2 A worker health & safety program for all workers that meets the requirements of Annex C is developed, implemented and reviewed periodically. Annex C: Worker's Health & Safety Program A worker's Health & Safety Program includes: 2. Identification of danger, and measures to control or to minimize the danger...	The Safety and Emergency Preparedness Manual includes a section that describes the typical workplace hazards that Mistik staff are exposed to. There is no mention of monitoring of the worksite for new tasks or hazards, and how hazards associated with these will be controlled. There was discussion during an interview that the Safety Committee is aware of this and has informally started a process of doing more regular hazard assessments such as a daily hazard assessment.	NA	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Opportunities for improvement have no timeline for conformance.	OIF was closed during the 2024 audit

Nonconformities/Observations raised

14.01 Unique Finding number *	14.02 CB Non-conformity Ref *	14.06 Grading *	14.07 Open / Closed *	14.08 Standard *	14.09 Clause *	14.03 Issue date *	14.04 Due date	14.05 Close date *	14.10 Requirement *	14.11 Description of audit finding *	14.15 Corrective action requested *	14.14 MU Applicability	14.12 Corrective action taken by the auditee *	14.13 CB's review of corrective actions
2024-C006014	2024-OFI-09	Obs	Closed	NFSS	2.3.2 Annex C: 5	2024-06-14	Observations have no due date.	2025-06-30	2.3.2 A worker health & safety program for all workers that meets the requirements of Annex C is developed, implemented and reviewed periodically. Annex C: Worker's Health & Safety Program A worker's Health & Safety Program includes: 5. Regular monitoring of the condition and functionality of safety features on equipment.	The Safety and Emergency Preparedness Manual does not include a section describing the need for inspections of equipment owned by Mistik.	NA	Mistik Forest Mangement Agreement (FMA) / L&M FMA	Opportunities for improvement have no timeline for conformance.	Part of the spring training. No additional follow up required

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall comply with all applicable laws, regulations and nationally- ratified international treaties, conventions and agreements.		Principle 1
The Organization shall be a legally defined entity with clear, documented and unchallenged legal registration, with written authorization from the legally competent authority for specific activities.	0	Not audited.
The Organization shall demonstrate that the legal status of the Management Unit, including tenure and use rights, and its boundaries, are clearly defined.	0	Not audited.
The Organization shall have legal rights to operate in the Management Unit, which fit the legal status of The Organization and of the Management Unit, and shall comply with the associated legal obligations in applicable national and local laws and regulations and administrative requirements. The legal rights shall provide for harvest of products and/or supply of ecosystem services from within the Management Unit. The Organization shall pay the legally prescribed charges associated with such rights and obligations.	0	Not audited.
The Organization shall develop and implement measures, and/or shall engage with regulatory agencies, to systematically protect the Management Unit from unauthorized or illegal resource use, settlement and other illegal activities.	0	Mistik has a procedure in place to report illegal activities and resource use. Mistik provides training on their SOPs to their field staff and contractors to limit/curtail illegalities. Additionally, field supervisors have copies of Forest Management Plan (FMP) to restrict field operations within their boundaries. Other controls in place include GPS on field machines to guide navigations, blocking access roads/routes that could potentially facilitate unauthorized entry, and spot checks by the certification coordinator to identify infractions in the FMA. Mistik also erects anti-hunting posts at relevant positions in the FMA and junctions to discourage illegal hunting.
The Organization shall comply with the applicable national laws, local laws, ratified international conventions and obligatory codes of practice, relating to the transportation and trade of forest products within and from the Management Unit, and/or up to the point of first sale.	0	Not audited.
The Organization shall identify, prevent and resolve disputes over issues of statutory or customary law, which can be settled out of court in a timely manner, through engagement with affected stakeholders.	0	Concern or complaint can be submitted online on MISTK's website https://www.mistik.ca/issues-concerns-complaints/ MISTIK has in place a procedure describes the process to be followed for the resolution of a complaint or dispute related to Mistik's forestry and wood procurement practices. The procedure may be adapted as necessary to ensure that culturally appropriate *engagement* is available to accommodate complainants. https://www.mistik.ca/wp-content/uploads/2024-Documents/emsadmin020_dispute-resolution.pdf The Dispute Resolution process contains the wording that operation could stop in case of dispute of substantial magnitude. At the time of the audit there have been no evidence of disputes of substantial magnitude which have required implementation of the dispute resolution policy
The Organization shall publicize a commitment not to offer or receive bribes in money or any other form of corruption, and shall comply with anti-corruption legislation where this exists. In the absence of anti-corruption legislation, The Organization shall implement other anti-corruption measures proportionate to the scale and intensity of management activities and the risk of corruption.	0	Not audited.
The Organization shall demonstrate a long-term commitment to adhere to the FSC Principles and Criteria in the Management Unit, and to related FSC Policies and Standards. A statement of this commitment shall be contained in a publicly available document made freely available.	0	Not audited.
The Organization shall maintain or enhance the social and economic wellbeing of workers.		Principle 2
The Organization shall uphold the principles and rights at work as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998) based on the eight ILO Core Labour Conventions.	0	Not audited.
The Organization shall promote gender equality in employment practices, training opportunities, awarding of contracts, processes of engagement and management activities.	0	Not audited.

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall implement health and safety practices to protect workers from occupational safety and health hazards. These practices shall, proportionate to scale, intensity and risk of management activities, meet or exceed the recommendations of the ILO Code of Practice on Safety and Health in Forestry Work.	1	Mistik demonstrates compliance with occupational health and safety (OHS) requirements through a documented and structured approach. The company adheres to the Occupational Health and Safety Act and aligns with the FSC Core Labour Requirements for Canada. A comprehensive Safety and Emergency Preparedness Manual and a Policy and Procedures Binder are maintained, outlining commitments to regulatory compliance, ILO Core Conventions, grievance mechanisms, freedom of association, and equitable employment practices. Mistik has implemented a worker health and safety program that meets the standards outlined in Annex C. The program is supported by a detailed Safety Policies and Procedures Manual and is subject to annual EMS reviews, during which relevant OH&S documents are updated. A dedicated health and safety committee meets regularly to oversee and maintain compliance. Policies also reflect commitments to fair labour practices and the provision of a safe working environment. Incident reporting is in place through an Incident Report Form and an Incident Tracking Excel file, which records events involving both employees and contractors. However, these records lack consistency in documenting the root causes of incidents, accident rates and severity levels (See 2025-NC-02) Accident frequency and severity data are available through the Saskatchewan Workers Compensation Board, allowing Mistik's performance to be benchmarked against provincial averages.
The Organization shall pay wages that meet or exceed minimum forest industry standards or other recognized forest industry wage agreements or living wages, where these are higher than the legal minimum wages. When none of these exist, The Organization shall through engagement with workers develop mechanisms for determining living wages.	0	Not audited.
The Organization shall demonstrate that workers have job-specific training and supervision to safely and effectively implement the management plan and all management activities.	0	Not audited.
The Organization through engagement with workers shall have mechanisms for resolving grievances and for providing fair compensation to workers for loss or damage to property, occupational diseases, or occupational injuries sustained while working for The Organization.	0	Not audited.
The Organization shall identify and uphold Indigenous Peoples' legal and customary rights of ownership, use and management of land, territories and resources affected by management activities.		Principle 3
The Organization shall identify the Indigenous Peoples that exist within the Management Unit or those that are affected by management activities. The Organization shall then, through engagement with these Indigenous Peoples, identify their rights of tenure, their rights of access to and use of forest resources and ecosystem services, their customary rights and legal rights and obligations, that apply within the Management Unit. The Organization shall also identify areas where these rights are contested.	0	Not audited.
The Organization shall recognize and uphold the legal and customary rights of Indigenous Peoples to maintain control over management activities within or related to the Management Unit to the extent necessary to protect their rights, resources and lands and territories. Delegation by Indigenous Peoples of control over management activities to third parties requires Free, Prior and Informed Consent.	0	Document review and interviews confirmed that the Mistik model deals with all FN communities including Metis. The Board ensures that all FN communities have input of the management of the FMA. On an annual basis Mistik discusses with FN groups operations for the year. FN stakeholders get a letter showing operations and Mistik make themselves available to discuss concerns. If feedback is provided it is followed up on and stakeholder agreement polygons will be set-up to deal with concerns. Legal and customary rights are being recognized. In addition to yearly stakeholder consultation and tracking the provincial government ensures Mistik is living up to its obligations and no issues have been reported recently. Mistik is using proactive actions to avoid going to dispute resolution. Management is available and deal with concerns in a timely basis.
In the event of delegation of control over management activities, a binding agreement between The Organization and the Indigenous Peoples shall be concluded through Free, Prior and Informed Consent. The agreement shall define its duration, provisions for renegotiation, renewal, termination, economic conditions and other terms and conditions. The agreement shall make provision for monitoring by Indigenous Peoples of The Organization's compliance with its terms and conditions.	0	Not audited.

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall recognize and uphold the rights, customs and culture of Indigenous Peoples as defined in the United Nations Declaration on the Rights of Indigenous Peoples (2007) and ILO Convention 169 (1989).	0	FN rights, custom, and culture have not been violated. Mistik continues to be a FN co-managed company with yearly reporting and stakeholder engagement requirements. If disputes come up, they are resolved as shown by the Big Lake agreement. Interviews with management and document review confirmed that rights have not been violated and that effective dispute processes are in place.
The Organization, through engagement with Indigenous Peoples, shall identify sites which are of special cultural, ecological, economic, religious or spiritual significance and for which these Indigenous Peoples hold legal or customary rights. These sites shall be recognized by The Organization and their management, and/or protection shall be agreed through engagement with these Indigenous Peoples.	0	Not audited.
The Organization shall uphold the right of Indigenous Peoples to protect and utilize their traditional knowledge and shall compensate local communities for the utilization of such knowledge and their intellectual property. A binding agreement as per Criterion 3.3 shall be concluded between The Organization and the Indigenous Peoples for such utilization through Free, Prior and Informed Consent before utilization takes place, and shall be consistent with the protection of intellectual property rights.	0	Not audited.
The Organization shall contribute to maintaining or enhancing the social and economic wellbeing of local communities.		Principle 4
The Organization shall identify the local communities that exist within the Management Unit and those that are affected by management activities. The Organization shall then, through engagement with these local communities, identify their rights of tenure, their rights of access to and use of forest resources and ecosystem services, their customary rights and legal rights and obligations, that apply within the Management Unit.	0	Not audited.
The Organization shall recognize and uphold the legal and customary rights of local communities to maintain control over management activities within or related to the Management Unit to the extent necessary to protect their rights, resources, lands and territories. Delegation by local communities of control over management activities to third parties requires Free, Prior and Informed Consent.	0	Not audited.
The Organization shall provide reasonable opportunities for employment, training and other services to local communities, contractors and suppliers proportionate to scale and intensity of its management activities.	0	Not audited.
The Organization shall implement additional activities, through engagement with local communities, that contribute to their social and economic development, proportionate to the scale, intensity and socio-economic impact of its management activities.	0	Mistik engages in culturally and inclusive stakeholder engagement through Public Advisory Group meetings, co-management boards, and an open stakeholder process. The company offers tours of its operations to advisory groups, co-management partners, and the public. Mistik's annual reports include summaries of economic and employment targets. The company pays co-management fees to several First Nations and community groups—such as Flying Dust, Makwa Sahgaiehcan, and Ministikwan Lake Cree Nations, as well as the Canoe Management Board (Cole Bay, Jans Bay, and Canoe)—to support their participation, although this is not a government requirement but part of mutual agreements. Mistik also supports Canoe Lake trappers, offering presentations and financial assistance for their involvement. Additionally, the company actively collaborates with Indigenous-led conservation efforts, such as supporting Île-à-la-Crosse with data and mapping for the IPCA project and assisting Cold Lake First Nations in developing an ecological corridor. Beyond these initiatives, Mistik donates seedlings to schools, reserves, and communities, and provides local employment opportunities.
The Organization, through engagement with local communities, shall take action to identify, avoid and mitigate significant negative social, environmental and economic impacts of its management activities on affected communities. The action taken shall be proportionate to the scale, intensity and risk of those activities and negative impacts.	0	Mistik engages with local communities and Indigenous Peoples through culturally appropriate methods such as advisory group meetings (PAG and DFACC), one-on-one meetings, direct communication (emails and calls), and public input via newspaper announcements. These efforts help identify and address potential negative social, environmental, and economic impacts in both the Forest Management Plan (FMP) and Annual Operating Plans (AOPs). Currently, there is no specific indicator in place to measure the effectiveness of mitigation efforts. However, Mistik is developing tools to track this and plans to include relevant data—potentially under Indicator 21—in the next FMP. Feedback from local community groups is used as a basis for implementing mitigation measures.

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization, through engagement with local communities, shall have mechanisms for resolving grievances and providing fair compensation to local communities and individuals with regard to the impacts of management activities of The Organization.	0	Not audited.
The Organization, through engagement with local communities, shall identify sites which are of special cultural, ecological, economic, religious or spiritual significance, and for which these local communities hold legal or customary rights. These sites shall be recognized by The Organization, and their management and/or protection shall be agreed through engagement with these local communities.	0	Not audited.
The Organization shall uphold the right of local communities to protect and utilize their traditional knowledge and shall compensate local communities for the utilization of such knowledge and their intellectual property. A binding agreement as per Criterion 3.3 shall be concluded between The Organization and the local communities for such utilization through Free, Prior and Informed Consent before utilization takes place, and shall be consistent with the protection of intellectual property rights.	0	Not audited.
The Organization shall efficiently manage the range of multiple products and services of the Management Unit to maintain or enhance long term economic viability and the range of environmental and social benefits.		Principle 5
The Organization shall identify, produce, or enable the production of, diversified benefits and/or products, based on the range of resources and ecosystem services existing in the Management Unit in order to strengthen and diversify the local economy proportionate to the scale and intensity of management activities.	0	Mistik does not directly provide a range of ecosystem services or NTFP but ensure stakeholders can benefit from these two sources of income from the FMA. Mistik works with stakeholders yearly to identify areas of concerns and will develop stakeholder commitments to ensure areas such as mushroom picking, trapping, and guiding are protected. Mistik is not making any ecosystem services promotional claims.
The Organization shall normally harvest products and services from the Management Unit at or below a level which can be permanently sustained.	0	An amendment to the original version of the FMP to bring alignment with the Range Plan for Woodland Caribou in Saskatchewan, SK2 West Caribou Administration Unit. Mistik also amended their silviculture ground rules to allow for additional treatments options and refined several FMP indicators and targets. The forest inventory, growth, yield, cull assumptions in developing an allowable harvest conform with all elements of the FSC 5.2.1. The work was very competently done by Mistik and their consultant firm. The FMP and the 2023 FMP amendment was done in cooperation with and approved by the government of Saskatchewan. Document review and interviews confirmed that harvest levels are being tracked and the AAC is not being exceeded. The AAC is ~1.7 million while delivered wood is ~500,000 m3 (5-year average).
The Organization shall demonstrate that the positive and negative externalities of operation are included in the management plan.	0	Mistik management planning considers positive and negative impact of harvesting and road building activities. Short-term and long-term plans submitted to government detail the negative and positive impact of activities – and includes sensitivity analysis looking at the effect of differing levels of activity on socials and environmental indicators. The annuals reports also detail the effect of activities on social and environmental indicators.
The Organization shall use local processing, local services, and local value adding to meet the requirements of The Organization where these are available, proportionate to scale, intensity and risk. If these are not locally available, The Organization shall make reasonable attempts to help establish these services.	0	Mistik encourages local good and services on their operations. Mistik continues to be a joint venture with significant local involvement from First Nations group. Road maintenance and beaver control is being done by local First Nations crews (Big Island Lake). As noted in the annuals report local involvement are indicators which are being tracked (indicators 23 and 26 targets are being tracked and met).
The Organization shall demonstrate through its planning and expenditures proportionate to scale, intensity and risk, its commitment to long-term economic viability.	0	Investments are occurring to ensure the success of the company and sustainability programs. Management confirmed the continuation of committee and BoD meeting where company financials are discussed – company is in an acceptable position and investments are still occurring. Mistik continues to invest in local harvesting crews and the road maintenance program to ensure continuation of harvesting activities in the area.
The Organization shall maintain, conserve and/or restore ecosystem services and environmental values of the Management Unit, and shall avoid, repair or mitigate negative environmental impacts.		Principle 6

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall assess environmental values in the Management Unit and those values outside the Management Unit potentially affected by management activities. This assessment shall be undertaken with a level of detail, scale and frequency that is proportionate to the scale, intensity and risk of management activities, and is sufficient for the purpose of deciding the necessary conservation measures, and for detecting and monitoring possible negative impacts of those activities.	0	Not audited.
Prior to the start of site-disturbing activities, The Organization shall identify and assess the scale, intensity and risk of potential impacts of management activities on the identified environmental values.	0	Not audited.
The Organization shall identify and implement effective actions to prevent negative impacts of management activities on the environmental values, and to mitigate and repair those that occur, proportionate to the scale, intensity and risk of these impacts.	0	Not audited.
The Organization shall protect rare species and threatened species and their habitats in the Management Unit through conservation zones, protection areas, connectivity and/or (where necessary) other direct measures for their survival and viability. These measures shall be proportionate to the scale, intensity and risk of management activities and to the conservation status and ecological requirements of the rare and threatened species. The Organization shall take into account the geographic range and ecological requirements of rare and threatened species beyond the boundary of the Management Unit, when determining the measures to be taken inside the Management Unit.	0	Mistik has undertaken management practices to identify and protect species at risk and their habitats. These management practices involve strategic forest management planning, operational forest management planning, training, and implementation of standard operating procedures in the implementation of their management activities. Their approach to identifying these species and developing protection strategies includes a wide range of stakeholders, including indigenous people and wildlife specialists. LC - 2025 The FMP was updated when the provincial range plan was completed. The range plan was completed in 2021. The FMP was updated in 2023. FMA has been mapped into Tier 1, 2, 3 and non-classified. Each area identified as Tiered caribou habitat has management commitments including deferrals for up to 50 years. Within the Mistik FMA there are 951 000 hectares of caribou zone. Out of this, 731 000 hectares are within Tier 1 and 2 which have commitments for deferral of between 20 and 50 years. The level of deferrals meets or exceed the commitments made in the provincial range plan. The FMP includes least-impact forestry practices to be implemented to mitigate impacts to caribou habitat. The provincial government manage disturbance in SK2West. The Mistik FMP does not include a target to manage the disturbance level itself, but rather to manage Mistiks influence on disturbance in these areas.
The Organization shall identify and protect representative sample areas of native ecosystems and/or restore them to more natural conditions. Where representative sample areas do not exist or are insufficient, The Organization shall restore a proportion of the Management Unit to more natural conditions. The size of the areas and the measures taken for their protection or restoration, including within plantations, shall be proportionate to the conservation status and value of the ecosystems at the landscape level, and the scale, intensity and risk of management activities.	0	Not audited.
The Organization shall effectively maintain the continued existence of naturally occurring native species and genotypes, and prevent losses of biological diversity, especially through habitat management in the Management Unit. The Organization shall demonstrate that effective measures are in place to manage and control hunting, fishing, trapping and collecting.	0	Mistik commences the identification and management of biodiversity and habitat conservation at the planning stages. This is further refined at the operations phase, including providing training to staff and contractors to identify and protect these important features. Though Mistik does not have the ability to manage or control hunting, fishing, trapping, they exercise influence through road closures and reclamation to influence the sustainable management of these activities.
The Organization shall protect or restore natural watercourses, water bodies, riparian zones and their connectivity. The Organization shall avoid negative impacts on water quality and quantity and mitigate and remedy those that occur.	1	Mistik has management practices to ensure that watercourses, waterbodies, and riparian zones are being identified and protected during the implementation of their management activities. They have a process in place to monitor and upgrade their permanent crossings. However, during the audit it was observed that the proper installation of a culvert on an ephemeral stream was not applied properly. A minor NC was issued.
The Organization shall manage the landscape in the Management Unit to maintain and/or restore a varying mosaic of species, sizes, ages, spatial scales and regeneration cycles appropriate for the landscape values in that region, and for enhancing environmental and economic resilience.	0	Mistik has undertaken management activities to manage the number of species, sizes, ages, and spatial scales of regeneration cycles to meet the management objectives of the FMA

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall not convert natural forest to plantations, nor natural forests or plantations on sites directly converted from natural forest to non-forest land use, except when the conversion: a) Affects a very limited portion of the area of the Management Unit, and b) Will produce clear, substantial, additional, secure long-term conservation benefits in the Management Unit, and c) Does not damage or threaten High Conservation Values, nor any sites or resources necessary to maintain or enhance those High Conservation Values.	0	Interviews, observations and document review confirm that there is no evidence of conversion of natural forest to plantations or to non-forest land use being created on the FMA.
Management Units containing plantations that were established on areas converted from natural forest after November 1994 shall not qualify for certification, except where: a) Clear and sufficient evidence is provided that The Organization was not directly or indirectly responsible for the conversion, or b) The conversion affected a very limited portion of the area of the Management Unit and is producing clear, substantial, additional, secure long-term conservation benefits in the Management Unit.	0	There are no plantations contained on the FMA. There is no history of forest conversion.
The Organization shall have a management plan consistent with its policies and objectives and proportionate to scale, intensity and risks of its management activities. The management plan shall be implemented and kept up to date based on monitoring information in order to promote adaptive management. The associated planning and procedural documentation shall be sufficient to guide staff, inform affected stakeholders and interested stakeholders and to justify management decisions.		Principle 7
The Organization shall, proportionate to scale, intensity and risk of its management activities, set policies (visions and values) and objectives for management, which are environmentally sound, socially beneficial and economically viable. Summaries of these policies and objectives shall be incorporated into the management plan, and publicized.	0	The vision, values, and strategic objectives supporting the Forest Management Plan (FMP) are aligned with the Forest Stewardship Council (FSC) standard. These are documented primarily in the VOIT (Values, Objectives, Indicators, and Targets) document, which is consistent with both FSC and CSA Z809 standards. The FMP integrates public input and adheres to Saskatchewan's Forest Management Planning Standard. Mistik and L&M have identified 27 quantifiable indicators and targets for sustainable forest management, many of which are carried over from the 2007 plan and updated to meet current provincial and FSC requirements. These indicators are detailed in Volume II and updated in Volume III of the FMP.
The Organization shall have and implement a management plan for the Management Unit which is fully consistent with the policies and management objectives as established according to Criterion 7.1. The management plan shall describe the natural resources that exist in the Management Unit and explain how the plan will meet the FSC certification requirements. The management plan shall cover forest management planning and social management planning proportionate to scale, intensity and risk of the planned activities.	0	Mistik's Forest Management Plan (FMP) demonstrates a structured and comprehensive approach to achieving its management objectives and meeting FSC certification requirements. Each Value, Objective, Indicator, and Target (VOIT) in the plan includes detailed explanations of targets, acceptable variance, current status, monitoring strategies, rationale, and reporting requirements. This structured framework ensures that the management actions, procedures, and strategies are clearly aligned with the intended objectives. The FMP and supporting documents, including audit reports and maps, are publicly available on Mistik's website. The plan is reviewed annually through the Annual Report, and the FMP itself was last amended in April 2023. Full FMP reviews are conducted only when specifically requested. Mistik's management plan also fulfills legal provincial forest management planning requirements and addresses all key elements required under Indicator 7.2.2.
The management plan shall include verifiable targets by which progress towards each of the prescribed management objectives can be assessed.	0	The management plan includes verifiable targets and objectives. The document is in concordance with the requirement of the standard. In the VOITs they have the target and all description of how they will achieve the target. In the Annual report they updated every year the status of the VOITs. They have a 5-year assessment cycle and this year they are doing the assessment. The assessment is described in the Volume III: appendix D.

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall update and revise periodically the management planning and procedural documentation to incorporate the results of monitoring and evaluation, stakeholder engagement or new scientific and technical information, as well as to respond to changing environmental, social and economic circumstances.	0	The FMP establishes goals, objectives and strategies to guide forest management activities, describes the desired future forest conditions, and seeks to address land and resource use.
The Organization shall make publicly available a summary of the management plan free of charge. Excluding confidential information, other relevant components of the management plan shall be made available to affected stakeholders on request, and at cost of reproduction and handling.	0	Mistik ensures transparency by publicly providing, free of charge, a summary of its Forest Management Plan on its website, in accordance with Indicator 7.5.1. This summary includes policies, management objectives, and relevant maps, excluding any confidential information. For Indicator 7.5.2, Mistik provides the relevant components of the management plan upon request, limited to non-confidential information. Confidential documents are not shared publicly, except for a specific confidential summary of stakeholder engagement shared with the government: Mistik 2025 OP_CONFIDENTIAL Stakeholder Engagement Summary.
The Organization shall, proportionate to scale, intensity and risk of management activities, proactively and transparently engage affected stakeholders in its management planning and monitoring processes, and shall engage interested stakeholders on request.	0	Mistik uses the Silvacom FMS GIS system to map planned operations and overlay stakeholder locations, including trappers, outfitters, grazing permit holders, recreational users, wild rice harvesters, and cabin owners. This allows for the identification of affected stakeholders and the development of appropriate commitments, such as maintaining wildlife corridors and bait sites. The company offers multiple channels for stakeholder input and communication while ensuring that confidential information is kept secure. Mistik is flexible and willing to adapt engagement methods based on community preferences. There were no complaints or disputes reported this year. However, Mistik has a formal procedure in place—SOP #20: Complaint and Dispute Resolution—which outlines the process, timelines, and tools for handling grievances. This procedure is accessible on the Mistik website and includes an online form for submitting concerns. Mistik actively encourages stakeholder involvement, maintains open lines of communication, and documents stakeholder feedback and the company’s corresponding actions in monthly reports. All complaints and responses are tracked in an internal database.
The Organization shall demonstrate that, progress towards achieving the management objectives, the impacts of management activities and the condition of the Management Unit, are monitored and evaluated proportionate to the scale, intensity and risk of management activities, in order to implement adaptive management.		Principle 8
The Organization shall monitor the implementation of its Management Plan, including its policies and management objectives, its progress with the activities planned, and the achievement of its verifiable targets.	0	Not audited.

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall monitor and evaluate the environmental and social impacts of the activities carried out in the Management Unit, and changes in its environmental condition.	0	Mistik demonstrates comprehensive environmental, social, and operational management through documented procedures and standard operating practices (SOPs). Key highlights include: Environmental Management: Fire and Soil Protection: Addressed through Indicator 9 and SOP#30. Alien Species & Biodiversity: SOP#17 ensures use of only native species (no GMO or alien species); Indicator 8 and Indicator 6 monitor biological diversity and species at risk. No Use of Chemicals: Mistik does not use fertilizers, pesticides, herbicides, or biological control agents. Water Protection: Aquatic Habitat Protection Permit (AHPP) is maintained; inspections at watercourse crossings are conducted regularly (SOP#6). Road Reclamation & Environmental Codes. Retention Targets and Significant Environmental Aspects: Managed through Indicator 4 and SOP#5. Social Responsibility and Governance: Cultural and Indigenous Site Protection: Addressed through SOP#17. Dispute Resolution & Illegal Activities: SOP#18 and SOP#20 guide these areas; dispute resolution procedures are publicly available Stakeholder Engagement & Diversity: Organizational diversity is evident, with clear anti-harassment policies; stakeholder feedback is used to guide mitigation efforts. OHS and Incident Reporting: A joint OHS committee meets quarterly; incidents are reported digitally, with a need for improved root cause documentation. All staff are trained in First Aid. Contractor and Worker Relations: Timely payments are made bi-weekly; no union presence but contract compliance is observed. Economic and Operational Sustainability: Harvest Monitoring: Annual reports track conifer and deciduous harvest levels versus approved targets. Financial Viability: Annual budgets are approved, and continued investment by shareholders ensures the organization's economic health.
The Organization shall analyze the results of monitoring and evaluation and feed the outcomes of this analysis back into the planning process.	0	Not audited.
The Organization shall make publicly available a summary of the results of monitoring free of charge, excluding confidential information.	0	Not audited.
The Organization shall have and implement a tracking and tracing system proportionate to scale, intensity and risk of its management activities, for demonstrating the source and volume in proportion to projected output for each year, of all products from the Management Unit that are marketed as FSC certified.	0	Not audited.
The Organization shall maintain and/or enhance the High Conservation Values in the Management Unit through applying the precautionary approach.		Principle 9
The Organization, through engagement with affected stakeholders, interested stakeholders and other means and sources, shall assess and record the presence and status of the following High Conservation Values in the Management Unit, proportionate to the scale, intensity and risk of impacts of management activities, and likelihood of the occurrence of the High Conservation Values.	0	Not audited.
The Organization shall develop effective strategies that maintain and/or enhance the identified High Conservation Values, through engagement with affected stakeholders, interested stakeholders and experts.	0	Not audited.
The Organization shall implement strategies and actions that maintain and/or enhance the identified High Conservation Values. These strategies and actions shall implement the precautionary approach and be proportionate to the scale, intensity and risk of management activities.	0	Not audited.
The Organization shall demonstrate that periodic monitoring is carried out to assess changes in the status of High Conservation Values, and shall adapt its management strategies to ensure their effective protection. The monitoring shall be proportionate to the scale, intensity and risk of management activities, and shall include engagement with affected stakeholders, interested stakeholders and experts.	0	Documents review and interviews confirmed the requirement of the criterion and indicators are being met. Mistik has annual reporting that reports on the status of the HCVs. Tabular data and maps showing the location and status of the HCVs are available. Strategies, SOPs and HCV monitoring are updated when needed – addition of a new species of risk of change in procedure such as flagging retention. Stakeholders such as First Nations, PAG, and committees review annual plans and make suggestion for the continued implementation and monitoring on HCVs.
Management activities conducted by or for The Organization for the Management Unit shall be selected and implemented consistent with The Organization's economic, environmental and social policies and objectives and in compliance with the Principles and Criteria collectively.		Principle 10

Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
After harvest or in accordance with the management plan, The Organization shall, by natural or artificial regeneration methods, regenerate vegetation cover in a timely fashion to pre-harvesting or more natural conditions.	0	Mistik has a process in place to ensure all blocks are regenerated within 3 years of being harvested, including processes to ensure no blocks are missed. They also have processes in place to ensure the monitoring of the success of regeneration in all blocks. This is summarized in the annual report. Field observations, interviews, and document review all support this finding.
The Organization shall use species for regeneration that are ecologically well adapted to the site and to the management objectives. The Organization shall use native species and local genotypes for regeneration, unless there is clear and convincing justification for using others.	0	Mistik uses species that are ecologically well-adapted to the FMA. Native seed, collected from natural stands, has been used to grow all seedlings planted on the FMA in 2025
The Organization shall only use alien species when knowledge and/or experience have shown that any invasive impacts can be controlled and effective mitigation measures are in place.	0	Mistik has processes in place to ensure that alien species are not introduced into their FMA. Mistik is actively working with the government of Saskatchewan to develop processes to minimize the spread of invasive species
The Organization shall not use genetically modified organisms in the Management Unit.	0	Mistik does not use genetically modified organisms in its management practices.
The Organization shall use silvicultural practices that are ecologically appropriate for the vegetation, species, sites and management objectives.	0	Mistik has management practices to ensure that silviculture prescriptions are created that are ecologically appropriate, along with methods to monitor that these prescriptions are being implemented.
The Organization shall minimize or avoid the use of fertilizers. When fertilizers are used, The Organization shall demonstrate that use is equally or more ecologically and economically beneficial than use of silvicultural systems that do not require fertilizers, and prevent, mitigate, and/or repair damage to environmental values, including soils.	0	Mistik does not use fertilizers in any management activities
The Organization shall use integrated pest management and silviculture systems which avoid, or aim at eliminating, the use of chemical pesticides. The Organization shall not use any chemical pesticides prohibited by FSC policy. When pesticides are used, The Organization shall prevent, mitigate, and/or repair damage to environmental values and human health.	0	Mistiks practices utilize an integrated pest management approach that does not rely on the use of pesticides except in the case of third party nurseries. Mistik has regular communications with these nurseries to encourage them to minimize the use of pesticides, which has been demonstrated success in that less than 10% of the seedlings planted in 2025 had pesticides applied in the nursery
The Organization shall minimize, monitor and strictly control the use of biological control agents in accordance with internationally accepted scientific protocols. When biological control agents are used, The Organization shall prevent, mitigate, and/or repair damage to environmental values.	0	Mistik does not utilize biological control agents
The Organization shall assess risks and implement activities that reduce potential negative impacts from natural hazards proportionate to scale, intensity, and risk.	0	Mistik has assessed risks from natural hazards and has defined activities or management practices that are used to reduce the potential impacts of these activities. Mistik takes an active approach to ensuring the management practices are being implemented in an ongoing manner. Interviews and observations confirmed this to be the case.
The Organization shall manage infrastructural development, transport activities and silviculture so that water resources and soils are protected, and disturbance of and damage to rare and threatened species, habitats, ecosystems and landscape values are prevented, mitigated and/or repaired.	0	Field audit has not identified issues in the protection of soils, disturbance of and damage to rare* and threatened species*, habitats, ecosystems and landscape values. A minor NC was issued related to culvert installation under Ind 6.7.1
The Organization shall manage activities associated with harvesting and extraction of timber and non-timber forest products so that environmental values are conserved, merchantable waste is reduced, and damage to other products and services is avoided.	0	Mistiks harvesting activities and management practices result in the efficient utilization of the timber resource while ensuring the protection of residual trees left on site. Staff demonstrated knowledge of utilization standards to meet the needs of each mill, and in field observations confirmed the utilization standards are being adhered to
The Organization shall dispose of waste materials in an environmentally appropriate manner.	1	Mistik has processes in place to manage the disposal of waste materials in an environmentally appropriate manner. However, during the field visit it was observed that in 3 locations hazardous material (diesel) was found to have been spilled and not cleaned up. A minor nonconformance has been issued under this indicator.

Annexes

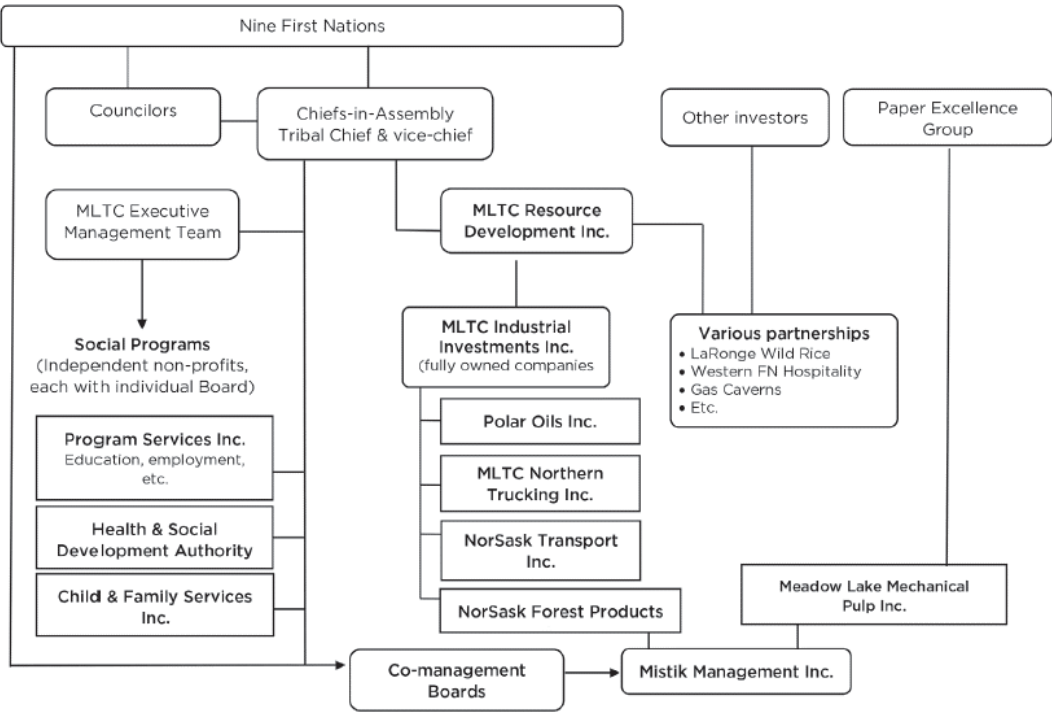
Tab 11: Plan, 11.28 A general description of the forest, land use history and regional context:

Table 6.1 Timeline of MLTC Forest Sector Development

YEAR	EVENTS
1971	Parsons and Whittemore build the first sawmill in Meadow Lake.
1981	The Province of Saskatchewan acquired all mill assets from Parsons and Whittemore.
1988	NorSask Forest Product Ltd. established and the first FMLA signed (3.3 million ha).
1990	Millar Western Pulp mill built and Mistik Management Ltd. created.
1992	Canoe Lake Crisis erupted.
1993	Co-management boards established.
1994	MLTC transferred its business holdings to MLTC RDI.
1997	NorSask twenty-Year Forest Management Plan (1997-2017).
1998	MLTC acquired 100% ownership of NorSask Forest Product Ltd.
2002	Forest legislation changes, FMLA changed to a Forest Management Agreement for 1.8 million ha.
2004-12	Canada-wide forest sector crisis.
2004-07	Forest certifications—ISO 2004, CSA 2005, FSC 2007.
2007	Mistik’s twenty-year Forest Management Plan (2007-2027).
2007	Paper Excellence buys pulp mill, now named Meadow Lake Mechanical Pulp (MLMP).
2013	MLTC RDI launched MLTC II.
2017	Major fire at NorSask Sawmill, subsequent rebuilding. Renewal of U.S. duties on timber.

Tab 11: Management Structure, 11.11 MLTC Governance Structure:

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3

Tab 18: Principles and Criteria C6.11: Mistik does not practice plantation forestry or conversions. This was confirmed by field reviews.

4

Forest Stewardship Council (FSC) acronyms used in this report:
CB: Certification body.
MU: Management unit.
NCR: Non-conformance request.
NFSS: National Forest Stewardship Standard.
SLIMF: Small or low intensity managed forest.